

By Senator Jones (By Request)

40-1180-93

A bill to be entitled  
 An act relating to fair employment practices;  
 creating s. 760.501, F.S.; prohibiting  
 employment discrimination based on  
 participation in lawful activities away from  
 the workplace during nonworking hours;  
 providing sanctions; providing an effective  
 date.

Be It Enacted by the Legislature of the State of Florida:

Section 1. Section 760.501, Florida Statutes, is

created to read:

760.501 Discrimination based on lawful activities away  
 from the workplace.--A person may not refuse to hire any  
 individual, or segregate or classify any individual in any way  
 that would deprive the individual of employment opportunities,  
 or adversely affect his status as an employee, or otherwise  
 discriminate against the individual with respect to  
 compensation, terms, conditions, or privileges of employment  
 on the basis of knowledge or belief that the individual has  
 engaged in, is engaging in, or may engage in any lawful  
 activity during nonworking hours, and away from the workplace.  
 The provisions of s. 760.10(10)-(14) and any other relevant  
 provisions of this chapter apply, and are available to, any  
 individual aggrieved by a violation of this section.

Section 2. This act shall take effect October 1, 1993.

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SENATE SUMMARY

prohibits employment discrimination based on an  
 individual's participation in lawful activities away from  
 the workplace during nonworking hours.

TIFL 0024201