

By Senator Jones (by Request)

FL EMP
DWC

40-1180-93

A bill to be entitled

An act relating to fair employment practices;
creating s. 760.501, F.S.; prohibiting
employment discrimination based on
participation in lawful activities away from
the workplace during nonworking hours;
providing sanctions; providing an effective
date.

Be It Enacted by the Legislature of the State of Florida:

Section 1. Section 760.501, Florida Statutes, is

created to read:

760.501 Discrimination based on lawful activities away
from the workplace.--A person may not refuse to hire any
individual, or segregate or classify any individual in any way
that would deprive the individual of employment opportunities,
or adversely affect his status as an employee, or otherwise
discriminate against the individual with respect to
compensation, terms, conditions, or privileges of employment
on the basis of knowledge or belief that the individual has
engaged in, is engaging in, or may engage in any lawful
activity during nonworking hours, and away from the workplace.
The provisions of s. 760.10(1)(b)-(14) and any other relevant
provisions of this chapter apply, and are available to, any
individual aggrieved by a violation of this section.

Section 2. This act shall take effect October 1, 1993.

SENATE SUMMARY

Prohibits employment discrimination based on an
individual's participation in lawful activities away from
the workplace during nonworking hours.

COMING: words stricken are deletions; words underlined are additions.

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