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September 16, 1985

Mr. John Leyden  
Executive Director of Federal/Postal Division  
Public Employee Department  
AFL-CIO  
815 16th St., N.W.  
Washington, D.C. 20006

Dear John:

I am writing to express the concerns of the National Association of Letter Carriers regarding recently proposed legislation on smoking in United States Government buildings (Senate Bill 1440). This bill represents an effort to restrict smoking to specifically designated areas and, as such, exposes the federal and postal workers who spend their work lives in these facilities to potentially arbitrary infringement of collective bargaining rights.

If adopted, these regulations would threaten the collective bargaining process by allowing the alteration of federal labor law without regard for the deliberative processes established for that purpose. Indeed, the capricious adoption of such sweeping workrules sets a dangerous precedent -- one which will not only affect federal workers, but which will undoubtedly trickle down to state, local, and private sector workers.

We believe that the imposition of broad and rigid smoking policies by these means is counterproductive to labor relations. It both undermines the principle of employee rights and denies workers the opportunity to participate in the determination of their own working conditions. In fact, it also gives arbitrary enforcement powers to management. Instead of circumventing all mechanisms of due process, it would seem better to determine

John Leyden  
September 16, 1985

smoking policies in each individual work place. Decisions made in this manner would be tailored to both the wishes of the affected workers and the specific characteristics of each location. Only by employee involvement in decision making, not by giving arbitrary powers to management, can lasting, amicable, and productive smoking policies be established in each work site.

I hope these views will be helpful to the PED in determining the consensus of union opinion on this issue.

Sincerely and Fraternaly,



Vincent R. Sombrotto  
President

VRS/ces

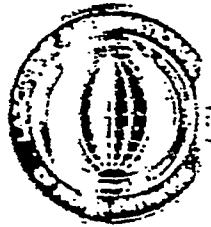
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General President

ARTHUR E. COIA  
General Secretary-Treasurer

ROBERT J. CONNERTON  
General Counsel

# LABORERS' INTERNATIONAL UNION of NORTH AMERICA

905 - 16th St., N.W., WASHINGTON, D.C. 20006-1765  
TEL. A/C 202-737-8320



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September 12, 1985

Mr. John Leyden, Executive Director  
Federal/Postal Division  
Public Employee Department, AFL-CIO  
815 - 16th Street, N.W.  
Washington, DC 20006

Dear Mr. Leyden:

I am writing you regarding Senate Bill #1440, introduced by Senator Ted Stevens. The Senator's Bill restricts smoking in all Federal Government buildings to designated smoking areas.

Senator Stevens seems to have his priorities mixed. How he can propose such ridiculous legislation as this, while important health and safety hazards like asbestos, toxic chemicals, carbon monoxide and other substances continues to be a threat to the total population, is beyond my belief.

Also, and just as serious, is how Senator Stevens is ignoring the long standing process of collective bargaining in the Federal Service. Smoking areas have always been a subject of collective bargaining. To arbitrarily remove it as an item for collective bargaining would be the beginning of the erosion of our labor-management relationship.

The Laborers' International Union of North America, along with its 500,000 plus members oppose this legislation. We urge the Public Employee Department of the AFL-CIO to oppose it in every way possible.

Thanking you in advance, I remain

Fraternally yours,

A handwritten signature in cursive script that reads "Angelo Fosco".

ANGELO FOSCO  
General President

/jj

TI08930530



# Council 26/AFSCME

CAPITAL AREA COUNCIL OF FEDERAL EMPLOYEES  
1029 VERMONT AVENUE, N.W., SUITE 510  
WASHINGTON, D.C. 20005  
TELEPHONE: (202) 393-5757

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Secretary

JAMES E. MUNDY  
Executive Director  
ALICE L. BOGLEY  
Assistant Director

September 12, 1985

John Leyden  
Director  
Federal/Postal Division  
Public Employee Department  
AFL-CIO  
815 16th Street, N.W.  
Washington, D.C. 20005

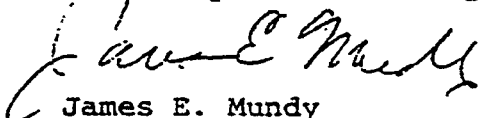
Dear Brother Leyden:

AFSCME Council 26 wishes to urge your Department to vehemently oppose Senator Steven's Legislation, S 1440.

The Civil Service Reform Act provides that federal employees can negotiate basic working conditions through an exclusive bargaining agent. This legislation attempts to alter that process.

Council 26 is in no way taking a position regarding the merits of the legislation, but opposes the erosion of the collective bargaining process which is inherent in the legislation. We urge the Public Employee Department to continue its opposition to this type of legislation.

Sincerely & Fraternaly,

  
James E. Mundy

**in the public service**  
AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES  
(AFL-CIO)

TI08930531



**INTERNATIONAL UNION  
OF POLICE ASSOCIATIONS  
AFL-CIO**

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Robert B. Kliesmat  
President  
Al Angele  
Secretary-Treasurer

September 16, 1985

Mr. Al Bilik  
Executive Director  
State/Local Division  
Public Employee Department  
AFL-CIO  
815 16th Street, N.W.  
Washington, D.C. 20006

Dear Brother Bilik:

On behalf of the International Union of Police Associations (IUPA), AFL-CIO, I am writing to express our opposition to Senator Ted Stevens' proposed legislation (S. 1440) that restricts smoking in all United States Government buildings. The legislation is unnecessary, severely undermines labor relations and imposes an unreasonable burden on enforcement resources.

Federal legislation on this issue is inappropriate for it establishes broad restrictions that ignore practical realities of specific worksites. Any problems concerning smoking in the workplace are best resolved between employer and employee. Individual employees should be encouraged to work out problems on their own based on common courtesy.

A number of workplaces have already established formal and informal workplace smoking policies as circumstances warrant. These policies address specific needs of individual worksites and have been established without mandatory legislation. Therefore, we question the necessity of broad legislation.

Moreover, the legislation severely undermines labor relations in the federal sector and would set a dangerous precedent in the state, local and private sectors. Smoking policies that affect union employees are a condition of employment and should be subject to collective bargaining agreements. In the union workforce smoking policies are best determined through collective bargaining on a case-by-case basis.

**AFFILIATED WITH THE PUBLIC EMPLOYEE DEPARTMENT, AFL-CIO**

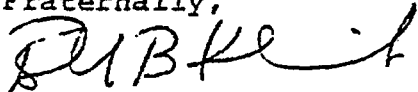
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Mr. Al Bilik  
September 16, 1985  
Page 2

As law enforcement officers, we are especially concerned with the enforcement aspect of this legislation. We have found that enforcement of minor ordinances is an expensive and frustrating task for enforcement officers. Enforcement resources are far better directed toward more appropriate functions.

I appreciate your attention to our concerns with this proposal. We welcome any assistance you may offer in opposing this legislation.

Fraternally,



Robert B. Kliesmet  
President

RBK/rf  
IUPA/EA

# INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS

1750 NEW YORK AVENUE, N.W., WASHINGTON, D.C. 20006  
TELEPHONE NO. (202) 737-8484



John A. Gannon  
President

September 27, 1985

Alfred K. Whitehead  
Secretary-Treasurer

John F. Leyden, Executive Director  
Federal/Postal Division  
Public Employee Department AFL-CIO  
815 16th Street, N.W.  
Washington, D.C. 20006

Dear John:

This letter is with regard to Senator Ted Stevens' (R-Alaska) proposed legislation which would restrict smoking to designated areas in federal government buildings (S1440). This legislation represents an effort to restrict smoking to specifically designated areas and as such may expose federal and postal workers to an arbitrary infringement of their collective bargaining rights. This sort of arbitrary adoption of work rules, including fines, as described in the bill, I believe, sets a dangerous precedent not only for federal workers but in the state and local government sectors as well.

I must express my understanding and appreciation for the attempt to protect the rights of non-smoking individuals, however, I also believe that the imposition of broad and rigid policy by these means is counterproductive to good labor management relations. I would prefer to see management meet with federal workers' representatives to discuss and implement any workplace regulations.

As an International Union that is very familiar with the dangers of exposure to smoke and toxic products, we also are committed to sound labor management relations practices. I hope these views will be of help to the department in opposing this type of legislation.

Fraternally,

John A. Gannon  
President

JAG:cd

*Affiliated with:*

ORGANIZED 1888



*International Brotherhood of*

# FIREMEN & OILERS

JIMMY L. WALKER  
INTERNATIONAL PRESIDENT

MICHAEL A. MATZ  
INTERNATIONAL SECRETARY-TREASURER

122 C STREET, N.W.  
WASHINGTON, D.C. 20001  
(202) 737-5300

September 20, 1985

VICE PRESIDENTS  
JOHN M. CODE  
WORLEY L. BENTON  
WILLIAM B. HAYES  
CHARLES BILODEAU  
GEORGE J. FRANCISCO, JR.  
ANTHONY OTTOBRE  
DAWN BONARD

Mr. John Leyden  
Executive Director of  
Federal/Postal Division  
Public Employee Department,  
AFL-CIO  
815 Sixteenth Street, N. W.  
Washington, D. C. 20006

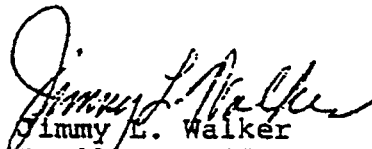
Dear John:

This has reference to your recent communication regarding the proposed ban on smoking in public buildings.

Our Organization feels that this is not a smokers vs. non-smokers issue. It is an issue that infringes on our collective bargaining process and should not be part of the legislative process. We recommend the Public Employee Department take necessary action to voice Organized Labor's objections to this issue being decided in any manner other than collective bargaining.

With best wishes, I remain

Sincerely and fraternally,

  
Jimmy L. Walker  
Int'l. President

JLW:acs





INTERNATIONAL FEDERATION OF

PROFESSIONAL AND TECHNICAL ENGINEERS

818 ROEDER ROAD, SUITE 702

SILVER SPRING, MD 20910

(301) 565-9010

September 20, 1985

Mr. John Leyden, Executive Director  
Federal/Postal Division  
Public Employee Department, AFL-CIO  
815 Sixteenth Street, Northwest  
Washington, D. C. 20006

Dear John:

IFPTE had not planned to take a position on Stevens' legislation S.1440 — regarding smoking in public places. However, on review of your correspondence on the subject, we do believe that it would be appropriate for PED to take a stand opposing the legislation. Obviously, the issue of smoking in public places is a sensitive one — and not one on which our members could reach consensus. Therefore, this question is best resolved on a work place by work place basis. Also, the issue is appropriately addressed in the collective bargaining arena. The matters over which federal employees may express themselves through collective bargaining are already very limited. Further restrictions are not welcome.

Fraternally,

RODNEY A. BOWER  
IFPTE President



Edward J. Carlough  
General President

**SHEET  
METAL  
WORKERS'  
INTERNATIONAL  
ASSOCIATION**

1750 New York Avenue, N.W.  
Washington, D.C.  
20006  
202/783-5880

September 3, 1985

Mr. Al Bilik  
Executive Director  
State/Local Division  
Public Employees Department  
815 Sixteenth Street, N.W.  
Washington, D.C. 20006

Mr. John F. Leyden  
Executive Director  
Federal/Postal Division  
Public Employees Dept.  
815 Sixteenth St., N.W.  
Washington, D.C. 20006

Dear Sirs and Brothers:

Regarding your August 29 letter to me, we want to associate with its entirety the comments and sentiments expressed by President Winpisinger of the Machinists on August 19, President DeConcini of the Bakers on August 20, and President Campbell of the Carpenters on August 26.

S-1440 is just lousy legislation, and it should be opposed by the Department.

Fraternally yours,

EDWARD J. CARLOUGH  
General President

EJC:tmf

cc: Ralph Willham  
W. Winpisinger  
J. DeConcini  
P. Campbell

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