Legislative/Regulatory Environment

EPA Ruling

 A 1998 U.S. District Court ruling regarding ETS invalidated the EPA's classification of second-hand smoke as a "Group A" carcinogen

OSHA Activity

OSHA Workshops

Impact of State/Local Bans

- California Bar Ban: 59% lost business, average sales decline of 26%
- Mesa: Overall sales declined by 5.2%
- National bowling study:
 - -- Revenues would drop by up to half a billion dollars, a 16% decline
 - -- Up to nearly 15,000 people would lose their jobs
 - -- Up to nearly \$25 million in lost sales taxes

Sources

1: The American Beverage Institute, by KPMG Peat Marwick, LLP, April 1998

2: Economic Impact of the City of Mesa Smoke-Free Ordinance: Working Paper 2, City of Mesa Finance Department, October 1996, funded with a grant courtesy of Philip Morris Management Corporation

3: Bowling Proprietors' Association of America, by ETC Institute, Fall 1997, funded with a grant courtesy of Philip Morris' Accommodation Program

Ventilation Options

Business owners are interested in ventilation*...

- Separate sections may not be enough
- Smoke is a frequent customer complaint
- A complete ban would cost more than what it would cost to make changes to accommodate
- Are willing to consider ventilation systems as a competitive advantage

*Source: Focus group findings, The Holm Group for Philip Morris USA, 1998

Ventilation Options

But, ventilation can be perceived as*.

Complex

Costly

Confusing

Benefits?

*Source: Focus group findings, The Holm Group for Philip Morris USA, 1998

Ventilation "In Action"

The Hitching Post* Richmond International Airport/Richmond, VA

Post-installation survey of customers showed:

- Over seven out of ten adults (65% of non-smokers and 81% of smokers) said the air quality is better than in most restaurants
- Close to nine out of ten adults (84% of non-smokers and 88% of smokers) said the air quality is better than in most bars
- Almost all non-smokers (80%) and smokers (95%) agreed that ventilation technology is an effective approach to accommodating non-smokers and smokers
- Over nine out of ten adults (91% of non-smokers and 98% of smokers) said that they would visit again

Dog House Saloon Muskegon, MI

Post-installation survey of customers showed improved ratings for the following:

- Food -- up 7%
- Service -- up 35%
- Air Quality -- up more than 50%
- Enjoyability -- up more than 20%
- Source: The Hitching Post Satisfaction Study, 1998, by Active Knowledge Incorporated, funded by Philip Morris USA

Ventilation -- A Viable Option

- Ventilation technology can play a vital role in helping to comfortably accommodate non-smokers and smokers by enhancing indoor air quality in hospitality establishments.
- Application of ventilation technology can be a cost-effective, practical investment that pays for itself over time through increased customer satisfaction and lower energy and maintenance costs.
- There is not a "one-size-fits-all" approach to accommodation and ventilation options. Business owners need to decide what approach will work best for them and their customers.

Our Commitment

We will stimulate discussion and facilitate a marketplace that employs practical approaches ...

- Communicate what is possible
- Facilitate discussion
- Encourage experts and expertise
- Educate, based on experience
- Stimulate innovation

PM "Options" Initiative

Ventilation improvements can help create comfort . . .

- Educate business owners on the benefits of ventilation as an accommodation option
- Motivate business owners to proactively invest in ventilation to meet their own business objectives and help create a comfortable environment for both non-smokers and smokers
- Bridge the gap between the hospitality and HVAC industries to enhance the technical options marketplace for business owners
- Demonstrate to public policy makers that the hospitality industry is proactively managing the accommodation of non-smokers and smokers

-PHILIP MORRIS USA-

Finding balance and comfort for both non-smokers and smokers

PM "Options" Initiatives

The Accommodation Program

- Nationwide Program
- Restaurants, Hotel/Motels, Bowling Centers
- 40,000 Businesses
- Education
 - -- "How To" Materials
 - -- Technical Guidebooks
 - -- Technology Option Seminars
 - -- Case Studies
- Communication
 - -- Quarterly Newsletter: Sign of the Times
 - -- Issue Alerts/Late Breaking News
- Signage: Non-Smokers & Smokers Welcome

The Accommodation Program continues to work with national hospitality associations, including the:

 International Society of Hotel Association Executives (ISHAE) (OAAN) sucretation of Pizza Operators (NAPO)

International Society of Restaurant Association Executives (ISRAE)

Educational Foundation of the Vational Restaurant American (NRA EF)

•Club Managera Association of America (CMAA) Bowling Proprietors' Association of America (BPAA) • American Hotel & Motel Association (AH&MA)

Distinguished Restaurants of North America (DRMA)

The Accommodation Program is also supported by 112 state and regional hospitality associations that offer it to their members.

- Wisconsin Restaurant Association Washington State Hotel & Motel Association Restaurant Association of Metropolitan Washington, Inc.
- Tavern League of Wisconsin
- Wyoming Lodging & Restaurant Association West Virginia Hospitality & Travel Association

Virginia Hospitality & Travel Industry Association

Bowling Associations

 Arizona State Bowling Proprietora Association Alabama-Mississippi Bowling Proprietora Association

California-Northern California Bowling Proprietors Association

Bowling Proprietors Association of the Carolinas

· Bowling Centers Association of Florida Connecticut State Bowling Proprietora Association

Idaho Bowling Proprietors Association

Illinois State Bowling Proprietors Association

Indiana Bowling Proprietors Association

Iowa Bowling Proprietors Association

Kentucky Bowling Proprietors Association

Louisiana State Bowling Proprietors Association

Bowling Proprietors Association of Minnesota

Missouri State Bowling Proprietors Association

Nebraeka State Bowling Proprietors Association

North Dakota Bowling Proprietors Association

Bowling Proprietors Association of New Jersey, Inc.

Mew York State Bowling Proprietors' Association

Bowling Proprietors Association of Ohio

Ohio-Columbus Bowling Centers Organization

Oklahoma Bowling Centers Association

 Oregon State Bowling Proprietors Association Oklahoma-Greater Tulsa Bowling Proprietors Association

Pennsylvania-Greater Pittsburgh Bowling Proprietora Association

South Dakota Bowling Proprietors Association

Bowling Proprietors Association of Tennessee

Texas Bowling Centers Association

Washington State Bowling Proprietors Association

Bowling Proprietors Association of Wisconsin

Michigan Restaurant Association Michigan Hotel, Motel & Resort Association Maine Restaurant Association Louisiana Restaurant Association

Minnesota Licensed Beverage Association

Mississippi Hotel & Motel Association

Mississippi Restaurant Association

Missouri Hotel & Motel Association

Missouri Restaurant Association

Mebraska Hotel & Motel Association

 Mevada Hotel & Motel Association Nebraska Restaurant Association

Vevada Restaurant Association

New Hampshire Lodging & Restaurant Association

Mew Mexico Hotel/Motel Association

New Mexico Restaurant Association

Very York State Restaurant Association

The Empire State Tavern & Restaurant Association

North Carolina Restaurant Association

North Carolina Hotel & Motel Association

North Dakota Hospitality Association

Ohio Hotel & Motel Association

Ohio-Greater Columbus Hotel & Motel Association

Ohio Restaurant Association

Ohio-Central Ohio Restaurant Association

Ohio-Licensed Beverage Association

Oklahoma Hotel & Motel Association

Oklahoma Restaurant Association

Pennsylvania Restaurant Association

Pennsylvania Travel Council

 Hospitality Association of South Carolina Rhode Island Hospitality and Tourism Association

Tennessee Hotel & Motel Association

Tennessee Restaurant Association

Texas Hotel & Motel Association

Texas Restaurant Association

Utah Hotel & Lodging Association

Vermont Lodging & Restaurant Association

Vermont Restaurant & Business Coalition

Restaurant, Lodging & Tray el Associations

Alabama Restaurant Association

Alabama Hospitality Association

Alaska Cabaret, Hotel, Restaurant & Retailers Association

Alaska Hotel & Motel Association

Arixona Restaurant Association

Arkansas Hospitality Association

California Business and Restaurant Alliance

Connecticut Lodging & Attractions Association

Connecticut Restaurant Association

Florida Restaurant Association

Florida-Central Florida Hotel & Motel Association

 Florida-Jackson & the Beaches Convention & Visitors Bureau Florida-Greater Miami Convention & Visitors Bureau

Florida-Orlando/Orange County Convention & Visitors Bureau, Inc.

Florida-Tallahassee Area Convention & Visitors Bureau

Florida-Tampa/Hillsborough Convention & Visitors Association, Inc.

Georgia Hospitality & Travel Association

Georgia-Africas Convention & Visitors Bureau

Georgia-Atlanta Convention & Visitors Bureau

Georgia-Clayton County Convention & Visitors Bureau

Georgia-Cobb County Convention & Visitors Bureau

Georgia-Columbus Convention & Visitors Bureau

Ceorgia-Henry County Convention & Visitors Bureau

Georgia-Macon Convention & Visitors Bureau

Georgia-Savannah Convention & Visitors Bureau

Hawaii Hotel Association

Hawaii Restaurant Association

Indiana Hotel & Motel Association

 Illinois Restaurant Association. Restaurant and Hospitality Association of Indiana

Hotel & Motel Association of Illinois

Iowa Hospitality Association

Iowa Lodging Association

Kansas Restaurant & Hospitality Association

Kentucky Hotel & Motel Association

Kentucky Restaurant Association

Los Angeles County Hotel and Motel Group

PM "Options" Initiatives

The Accommodation Program: Association Resources

- Ventilation Educational Seminars
- Educational Materials: Case Studies, IAQ Fact Sheets, Common Questions
- Newsletter Columns: "Ask the HVAC Expert"
- Research and Studies
- Educational Grants and Sponsorships
- Ventilation Telephone Consulting Service
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- Selective support and funding of state-of-the-art ventilation models
 - -- The Hitching Post, Richmond International Airport
 - -- The Aviators' Club, Denver International Airport
 - -- Coral Reef Yacht Club, Florida

Working together, we can find balance and comfort for both non-smokers and smokers

Ventilation & Indoor Air Quality

- IAQ principles
- Ventilation technologies
- Common IAQ challenges
- Current standards, codes and ordinances Case studies

Chelsea Group, Ltd. **George Benda** Chairman & CEO

Ventilation Options

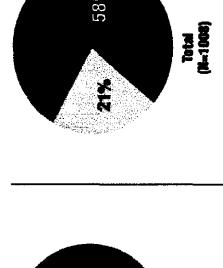
We asked business owners what would help*...

- Cost, cost, cost
- Benefits to business
- Technology options
- Easy-to-understand
- Technological expertise (from HVAC professionals)

*Source: Focus group findings, The Holm Group for Philip Morris USA, 1998

NATIONWIDE CONSUMER SUPPORT FOR ACCOMMODATION

North America by Roper Starch Worldwide', the public overwhelmingly According to a poll conducted for the Distinguished Restaurants of supports accommodation:



Impact Good Ventilation can Have on Smoking Issues

Hospitality Establishments

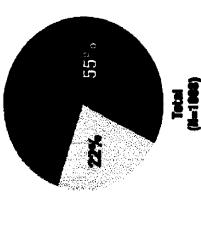
Accommodate Both Non-Smokers and Smokers in

We Should Find a Way to

(35-1668)



Strongly Agree Semewhat Agree



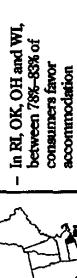
Who Should be Primarily Responsible for Setting Smoking Policies in Most Hospitality Establishments?



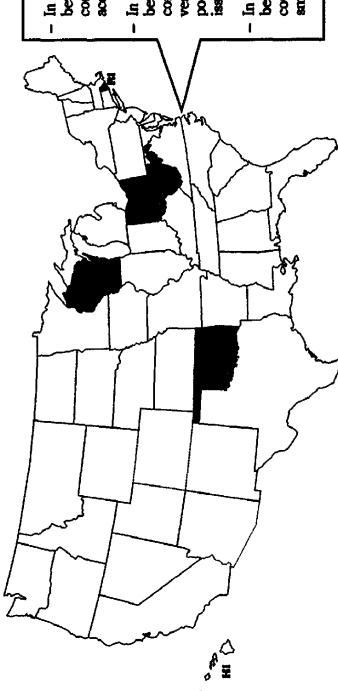
*Funded with a grant from The Accommodation Program, courtesy of Philip Morris U.S.A.

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WHAT CONSUMERS ARE SAYING ABOUT ACCOMMODATION

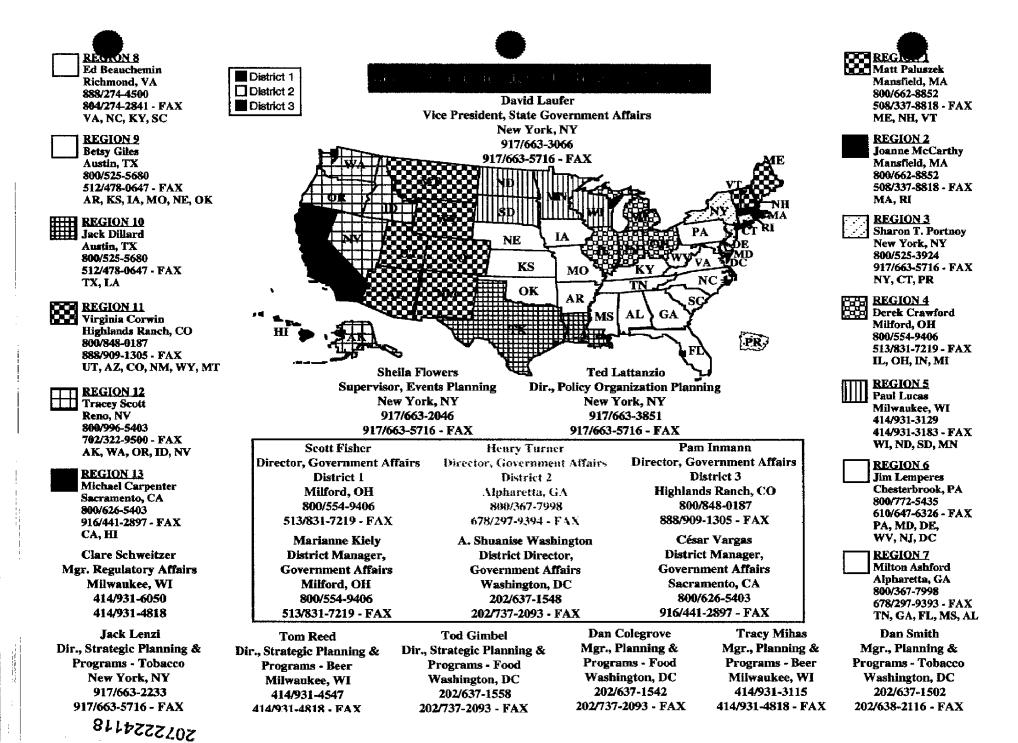


- In WI, WV, RI and OH, between 79%-84% of consumers believe proper ventilation can have a positive impact on smoking issues
- In RI, OK, OH, WV, and WI, between 57%-85% of consumers favor designated smoking areas



winding for all surveys provided by grants from The Accommissation Program, courtway of Philip Mores, U.S.J.

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Changing Accommodation Environment

The environment has shifted to one where the business owner's decision-making ability has become increasingly restrictied:

Pre-1990/Early '90s	Mid '90s	Late '90s	

Initial Restrictions:

Designated Areas

Increasing Restrictions/Bans:

- Designated Areas
- Separate Rooms
- Total Ban

Intensified Restrictions/Bans:

- Total Bans
- SeparateRooms/
 SeparateVentilation
- Ventilation Requirements
- Designated Areas

Our Belief

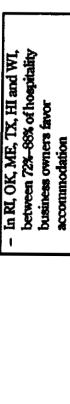
- Everyone's choice should be respected
 - Non-smokers should be able to enjoy an environment where smoke and odor do not bother them
 - -- At the same time, adults who choose to smoke should be able to do so in a pleasant and comfortable environment
 - -- Business owners should be able to choose the smoking policy that best suits the needs of their business and preferences of their employees and customers
- Public policies should respect these choices and achieve balance
- Smoking bans are not a reasonable solution and can result in negative economic and social impact for businesses, employees and customers
- There are many options to provide comfort and balance: Ventilation improvements. Separate areas. Separate rooms. No separation.

Managing Accommodation Today

Despite intensified restrictions and bans on the accommodation of both non-smokers and smokers, the marketplace appears to be receptive to an options-based approach.

- Business Owner & Consumer Attitudes
- Legislative/Regulatory Environment

WHAT BUSINESS OWNERS/MANAGERS ARE SAYING ABOUT ACCOMMODATION



- In RI, OK, ME, WV, WI, TX and HI, between 84X–86X of hospitality business owners believe that smoking policies should be set by business owners and managers or customers
- In TX, HI, WI, ME and RI, between 74%-79% of hospitality business owners agree that ventilation can have a positive impact on smoking issues
- In WI, HI, TX, WV, ME and RI, between 35%-60% of hospitality business owners would have to lay off employees if smoking bans were enacted
- In OK, WV, HI, TX, WI and RI and ME, between 44%-64% of hospitality business owners believe there would be a negative sales impact or loss of business if a smoking ban were enacted



Proposed for Alshie Restorant Association by Mains Force; Water Wagnin Institution and Bar Servey proposed for Obstacons servey; proposed for Obstacons for Obstacons for Name Force; Water Wagnin Institution and Bar Servey proposed for Obstacons for Name of Congr. Tones servey proposed for Force Management Annual Restorant Annua funding for all surveys provided by grants from The Accam

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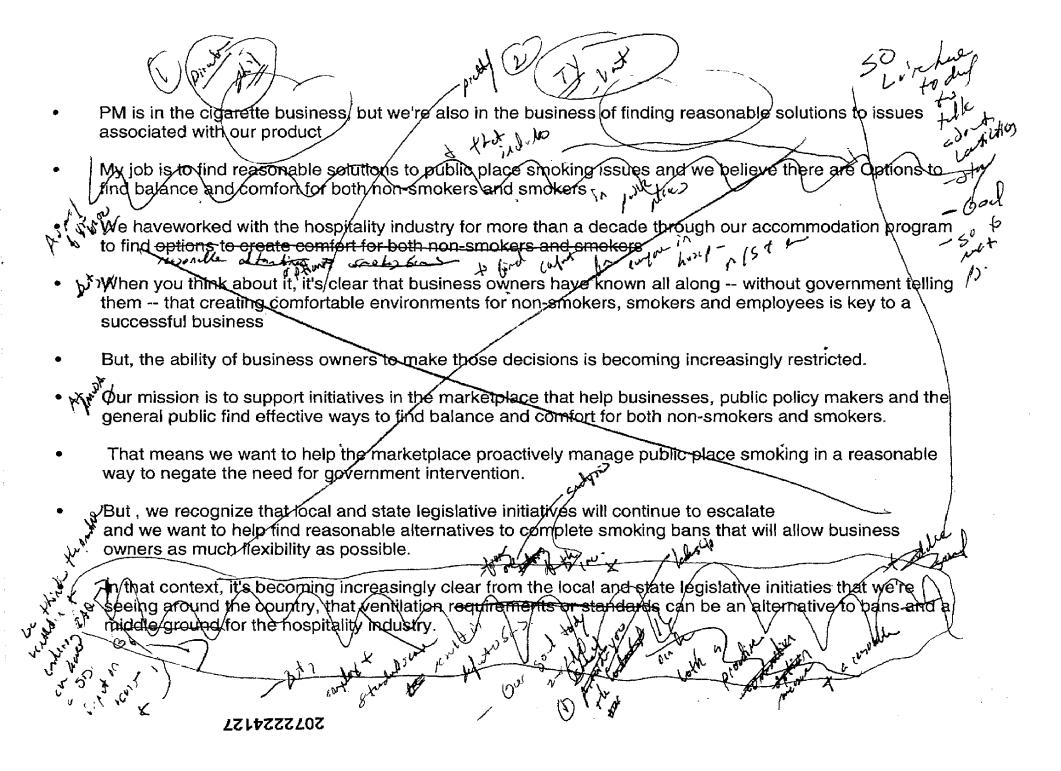
- PM is in the cigarette business, but we're also in the business of finding reasonable solutions to issues
 associated with our product
- My job is to find reasonable solutions to public place smoking issues and we believe there are Options to find balance and comfort for both non-smokers and smokers
- We haveworked with the hospitality industry for more than a decade through our accommodation program to find options to create comfort for both non-smokers and smokers
- When you think about it, it's clear that business owners have known all along -- without government telling them -- that creating comfortable environments for non-smokers, smokers and employees is key to a successful business
- But, the ability of business owners to make those decisions is becoming increasingly restricted.
- Our mission is to support initiatives in the marketplace that help businesses, public policy makers and the general public find effective ways to find balance and comfort for both non-smokers and smokers.
- That means we want to help the marketplace proactively manage public place smoking in a reasonable way to negate the need for government intervention.
- But, we recognize that local and state legislative initiatives will continue to escalate and we want to help find reasonable alternatives to complete smoking bans that will allow business owners as much flexibility as possible.
- In that context, it's becoming increasingly clear from the local and state legislative initiaties that we're
 seeing around the country, that ventilation requirements or standards can be an alternative to bans and a
 middle ground for the hospitality industry.

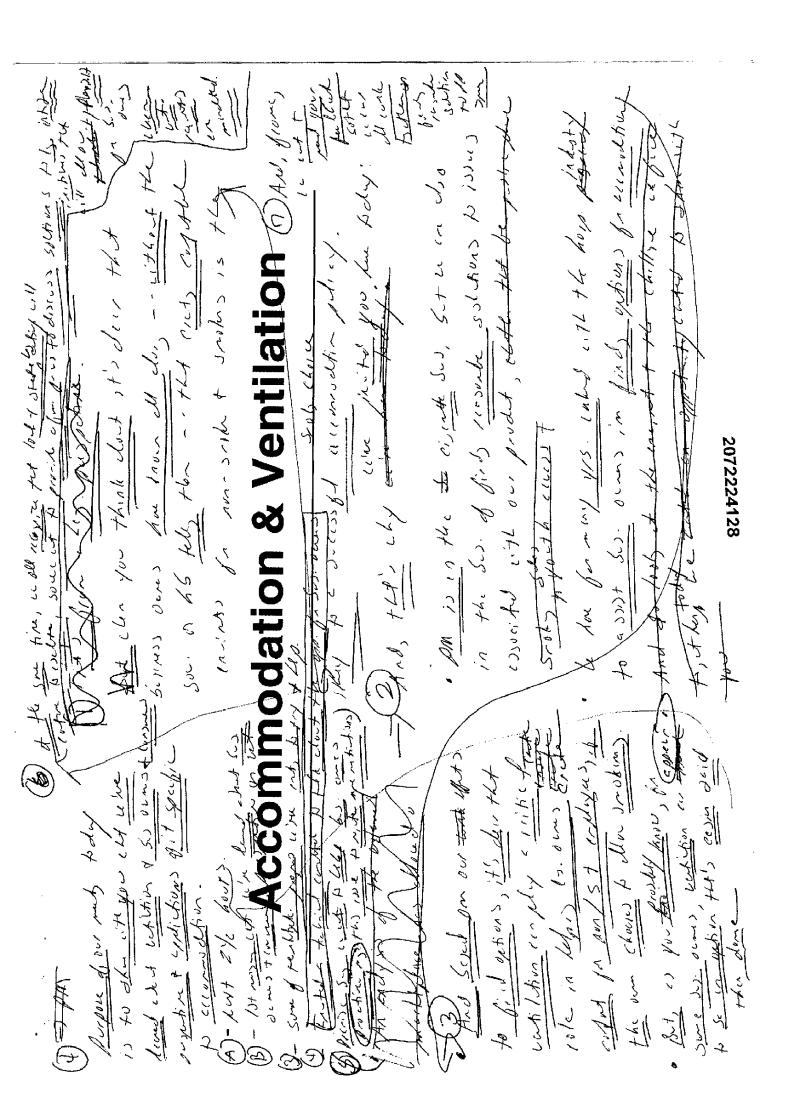
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Entry North

- Evolving Accommodation Environment
- Philip Morris' Position
- Business Qwners Perspectives
- Consumers Perspectives
- Technical Options
- Philip Morris' Commitment & Resources
- Open Forum: Working Together

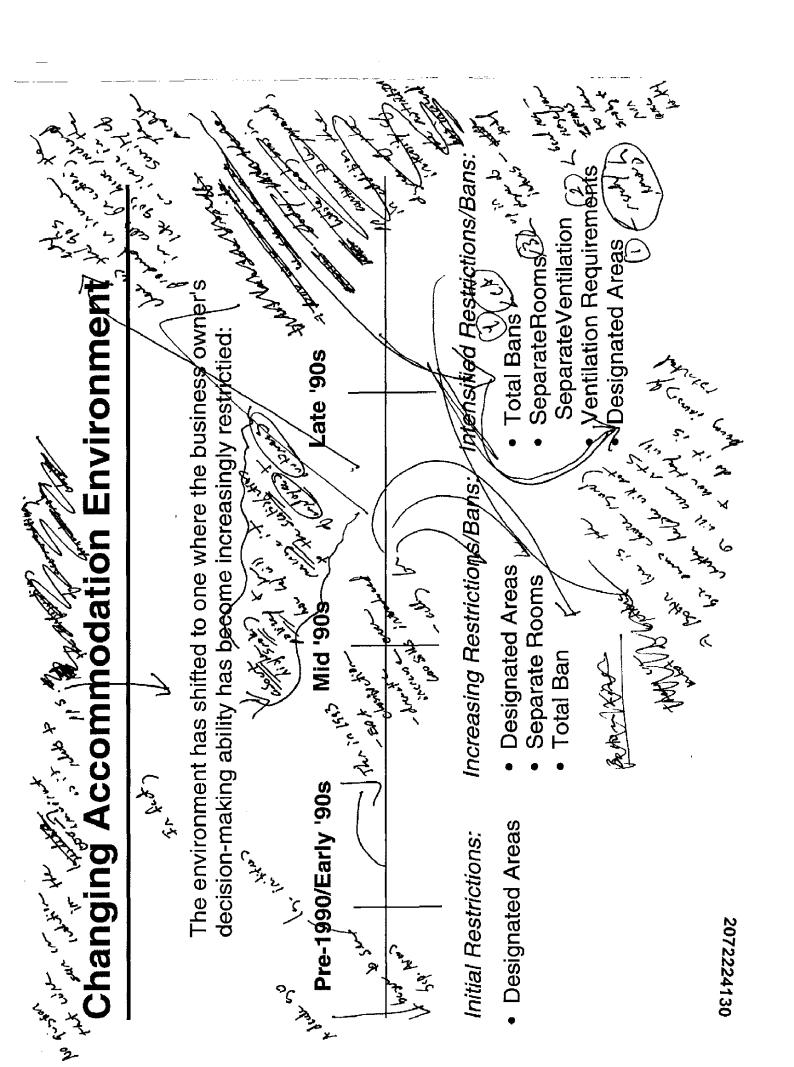
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outh you on Soth of these Si, we do will like to till with you along the wy in que frem discussion on your passedons to coust t bindly accompation, whithour study has I have under Gratin dution tot of the issue find middly 110-10) 1 hersont to words a how cea, the

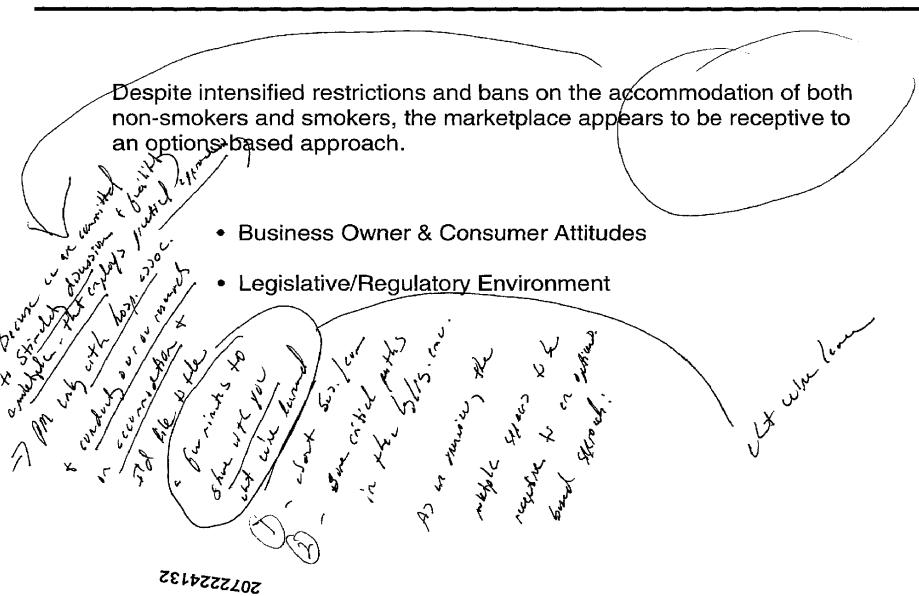
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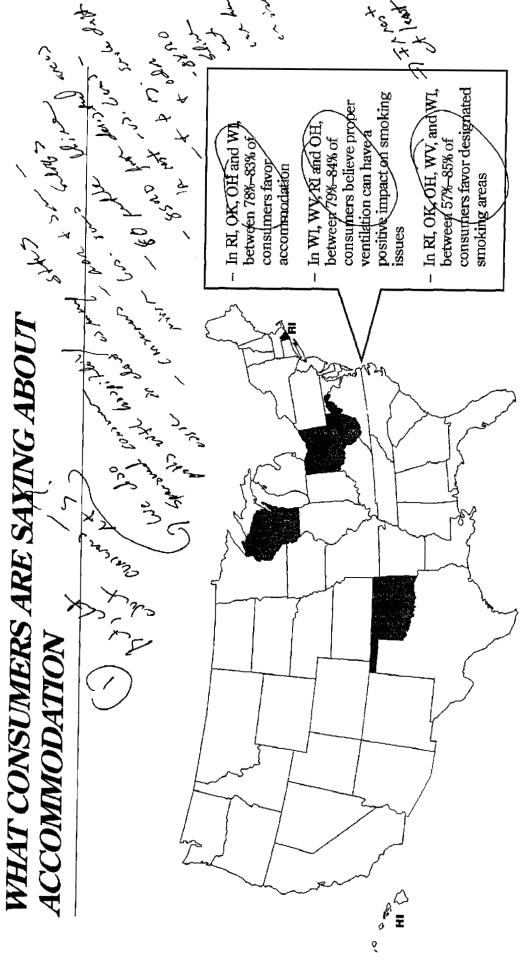
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Rhode Island surveys prepared for Rhode Island Hospitality and Tourism Association by Advantage Marteling Information; Oklahorna surveys prepared for Oklahorna Restaurant Association by Cole Hargrave Snodgrass & Association, By Maine Focus; West Virginia Restaurant and Bar Survey prepared for Club Association of West Virginia by The Chaig Group; Texas survey prepared for Texas Survey prepared for Review of Prepared for Hawaii Research & Polling; Wisconsin survey prepared for Wisconsin Research Sonsultarits. Funding for all surveys provided by grants from The Accommodation Program, countesy of Philip Morris, U.S.A.

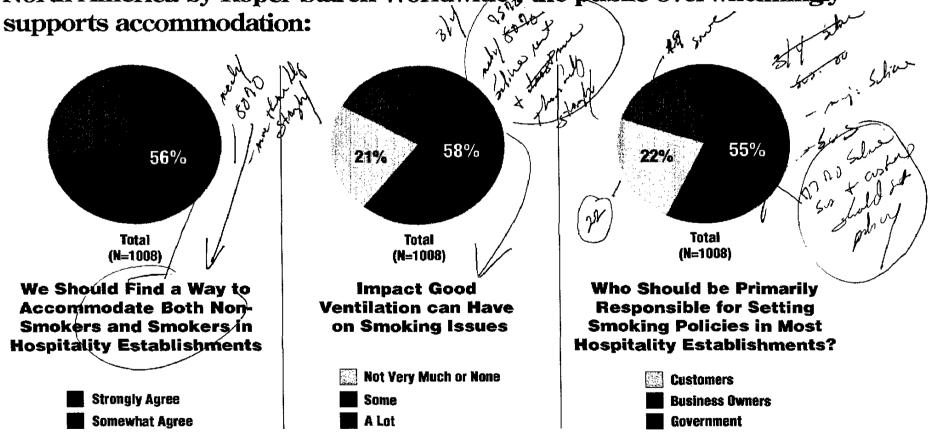


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^{*}Funded with a grant from The Accommodation Program, courtesy of Philip Morris U.S.A.

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Bowling Proprietors' Association of America, by ETC Institute, Fall 1997, funded with a grant courtesy of Philip Morris' Accommodation Program

Philip Morris Research Findings*

Focus groups conducted among hospitality owners, managers and patrons to gauge perceptions about ventilation and accommodation reveal:

- Separate sections may not be enough
- Smoke is a fequent customer complaint, so keeping customers comfortable is key
- Different levels of understanding about HVAC
- Do not recognize the business benefits of improved ventilation but are willing to consider ventilation systems as a competitive advantage
- A complete ban would cost more than what it would cost to make changes to accommodate
- Believe ventilation can help solve a lot of the issues related to smoke
- Based on Focus Group Research conducted by the Holm Group for Philip Morris USA

Ventilation Options

Business owners are interested in ventilation*...

Separate sections may not be enough

Smoke is a frequent customer complaint

A complete ban would cost more than what it would cost to make changes to accommodate

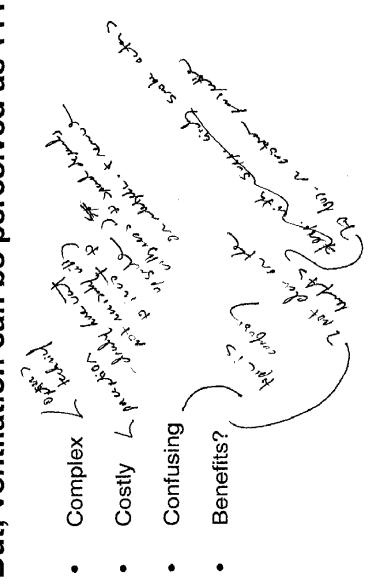
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Ventilation Options

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Technology options

Easy-to-understand

Technological expertise (from HVAC professionals)

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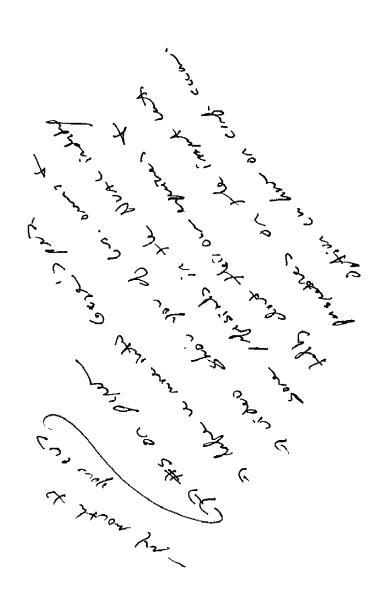
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Insert: Video

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Educate, based on experience

Stimulate innovation

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Newsletter Columns: "Ask the HVAC Expert"

Research and Studies

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Technical Consultant Referrals

Insert: Association Ally Chart

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 - -- The Aviators' Club, Denver International Airport
 - -- Coral Reef Yacht Club, Florida

Types of Activities

- Media Interviews
- Seminar Presentations to Hospitality & HVAC Communities
- Supporting Hospitality Associations Technical Needs

Ventilation & Indoor Air Quality

- IAQ principles
- Ventilation technologies
- Common IAQ challenges
- Case studies
- Current standards, codes and ordinances

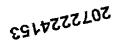
George Benda Chairman & CEO Chelsea Group, Ltd.

Options

Ideas on Local Opportunities

Activities you may want to consider to enhance your members' options in exploring ventilation:

- Consider partnerships with local chapters of:
 - -- Air-Conditioning Contractors Association (ACCA)
 - -- Association of Energy Engineers (AAE)
- Create mutually-beneficial programs:
 - -- Discount Programs
 - -- Lists of HVAC Suppliers
 - -- Increased Allied Membership Base
- Develop speaker exchange programs
- Explore mutually-beneficial ventilation model development



Working together, we can find balance and comfort for both non-smokers and smokers

Discussion Overview

- Evolving Accommodation Environment
- Philip Morris' Position
- Business Owners Perspectives
- Consumers Perspectives
- Technical Options
- Philip Morris' Commitment & Resources
- Open Forum: Working Together