

OFFICE OF THE CITY MANAGER



330 WEST TWENTIETH AVENUE
SAN MATEO, CALIFORNIA 94403
TELEPHONE: (415) 574-6710

December 31, 1981

Leo C. Middendorf,
Labor Relations Representative
San Mateo County Fire Fighters
35 South Bayshore Blvd.
San Mateo, CA 94401

Dear Mr. Middendorf:

Your letter to Mr. DeLong has been referred to me for reply.

The classification of work and the establishment of standards therefor is a management right and not a mandated subject of meet and confer, although the City did consult with the union.

Thank you for your inquiry.

Sincerely,

A handwritten signature in cursive script that reads "James Linenberger".

J. JAMES LINENBERGER
DEPUTY CITY MANAGER

EXHIBIT C

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