

STATE LEGISLATION TO PROTECT SMOKERS FROM EMPLOYMENT  
DISCRIMINATION (5/22/89)

| <u>State W/ Legislation</u> | <u>Current Status</u>  |
|-----------------------------|--|
| Alabama                     | died w/ adj.   |
| Arkansas                    | 1989 bill died w/ adj.; study commission set up for 1990 legislation       |
| California                  | passed Assembly Labor Cmtte, now in Ways & Means                           |
| Delaware                    | pending in Senate Health Committee   |
| Florida                     | pending in House Appropriations Cmtte                                      |
| Illinois                    | in interim study for 1990 session  |
| Maryland                    | passed Senate & House; one-word difference in versions prevented enactment |
| Mississippi                 | died w/ adj.   |
| Missouri                    | Senate Labor Cmtte held hearing; still pending there                       |
| Nevada                      | pending in Assembly Health Cmtte.  |
| Oregon                      | pending in House Labor Cmtte.  |
| South Carolina              | pending in House/Senate Medical Affairs Cmtte.                             |
| Virginia                    | enacted; applies only to government employees                              |
| Washington State            | will carry over to 1990 session  |

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