

O & M Labor Briefing

LABOR MEETING

Background

103 Natl. Unions w/in AFL-CIO, plus others (like Teamsters, NEA) and state employees + AFSSME

-- Lots of loose affiliations, many labor groups
-- about 22 million workers, down in last 10 years

largest

- Teamsters are largest union
- 2 NEA
- 2 UAW
- 1 United Food + Commercial Workers
- 5 AFSSME

all over one million

Geography

6 million women in labor movement
- Half of all union members are in NY, NJ, IL, MD, WA, WI, OH, PA, Ohio, Ill.

15 percent live in Pacific states
South is tough for union organizers -- Fla.

81% white
14% black
5% Hispanic

41 percent of labor groups are in 50's & 60's

Cornell + Company should explore this w/ O & M
-> union + labor, organized

Strategies & Union Structures

- ✓ -- Local problem & union -- better deal w/ local union people on decentralized union. If you want something done, deal w/ local.

Buildy' leader group are most important in AFL-CIO union making (crafts, engineers, laborer) -- white, conservative & big city -- Big offices, big city builders & a wary group -- not of computers & mob involvement, laborers union for instance > support dependent from parties dept. -- (Black, less prog, prog some union down)

- ✓ Service Unions - food (FAST in AFL-CIO) Tobacco people also in this -- Typically like "wall to wall" employees -- Part tobacco people are a bit more centralized

Public Employees -- getting more important in AFL-CIO

-- more interest in laborer than buildy' leader

-- like teachers, also likely to organize laborer

Amn Fed of Teachers	- 609,000	(Teacher, the smallest)
AFSME	- 1,000,000	big in union, per Governor
Service employees	- 850,000	

- ✓ -- but much a state said controls that both federal union types => important to see where a union gets its power -- from local & state or federal

Texas
California > Tex

Smotherin California
L.A.

State revenue jobs (Chapman to us which other unions are targeted by labor protection)

(N)

- TI must not public employee union support in the state
- - NE through medical to Wise + Ma, labor is strong player in bargaining -- ad again in West coast + in Hawaii
- - Remember in AFt laws unions w/ totally different goods, but w/ public sector rise in power, may be shift

Personalities

"Believe", stay away from union sentiments -- like "SPS/teachers"
↳ idealistic, but naive

-- its a scratch each backs deal, they help us on regression
work, we help them on more for education

(V)

-- Over BTC since is the entry but they will do it alone +
we have to help them + get them to get people off them --
slow building of trust

Carl
Tapp

Connecticut

ASFME - most important union here

- white, Italian, + conservative - ~~is~~ led by 60 year old Italian
- Very loyal to ethnic group - in Italian
- Bldg. Trade are strong
- Don (the lead) will deal, but you've got to help him
- He (Labaron) was an income tax
- Find out what labor now wants

California

Service Employees important

NEA - strong -- off on list (AFT is important out there)

United Food + Commercial Workers - strong made money, but
his not organized

AFT could be played for example (Blacker leader)

- READ IT SPECIFIC, occurrence > 80 after 1/1/72 +
will give you

TEXAS

AFL - strong in Houston, in
chemical workers, ~~all~~ retail

- Bldg. Trade in Houston

AFL-CIO

- TF could make a lot of money points in union of AFL-CIO
if help in their effort to coming Houston
- Community interests groups, too - like Hispanic, Black,
Common Cause, etc.

BTC, review employees + related laborer union one
to plan to work

-- Personal habits, etc > get boundary pretty people

but from love the people to know in my state.

Check w/ ^{him} Sovereign + Liberman of OPM to see
what can be done, for norms, of individuals
State Labor People to set Co.

-- Getting local leaders + building support
is important + remembering they'll want a favor --
find out what they want.