MEMORANDUM

TO:

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FROM:

SUSAN M. STUNTZ

SUBJECT:

EXECUTIVE SUMMARIES: "SMOKING AND PRODUCTIVITY IN

THE WORKPLACE"

Smoking in the workplace has no significant effect on employee productivity, say a majority of some 2,000 first-line supervisors and union officials questioned in a recent survey for The Tobacco Institute.

The survey, conducted by Response Analysis Corporation of Princeton, N.J., also notes a majority of respondents believe employers should not discriminate against smokers when hiring new employees.

The summaries reflect the views of all 2,000 respondents, and present separately those of the survey segments: wholesale trade; retail trade; construction; transportation, communication and utilities; finance, insurance and real estate; services; government; manufacturing and labor unions.

Institute staff and legislative consultants have begun circulating the executive summaries among legislators, employers and media people. Copies of the ten summaries are available from TI's Production Services Department.

SMS/pab

Enclosures: Loose in File

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