



MINNESOTA TEAMSTERS PUBLIC & LAW ENFORCEMENT EMPLOYEES UNION
LOCAL NO. 320



affiliated with the
INTERNATIONAL BROTHERHOOD OF TEAMSTERS, CHAUFFEURS, WAREHOUSEMEN & HELPERS OF AMERICA
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March 15, 1991

Linda Berglund
Chairperson
Health & Human Services Committee

Dear Members of the Health & Human Services Committee:

The collective bargaining process is meant to result in an agreement that affects the wages, hours and conditions of employment in the work place. There is nothing more sacred to the process of bargaining than the right to collectively make decisions about the rights of workers.

We understand that many people would like to limit the rights of Union members in the work place and when they attempt to limit these rights they are cloaked in terms of both protection and restrictions. We are requesting that the hearings that you have regarding the Clear Air Act and prohibitions against smoking in the work place identify the smoking issue as an item to be handled in the collective bargaining process when they affect people in the trucking industry that work in their individual trucks or people in the package delivery service. People working under these conditions are generally working alone and we believe that the uniqueness of their work situation and environment should reserve questions about smoking in this specialized environment to the collective process.

We appreciate the consideration that you give to our concerns regarding the protection of rights and the collective bargaining process.

Sincerely,

TEAMSTERS LOCAL NO. 320

David Y. Morris
Business Agent

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United To Protect

