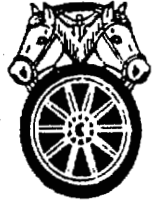




# MINNESOTA D.R.I.V.E.



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WES LANE, D.R.I.V.E. Representative

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Recording Secretary

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DANIEL BARTHOLOMEW  
JOE ORRIE

September 24, 1992

UTITLE£ ÜNAME1£ ÜNAME2£  
ÜADDRESS1£  
ÜADDRESS2£  
ÜCITY£, ÜSTATE£ ÜZIPE

Dear UTITLE£ ÜNAME2£:

Enclosed is a copy of the U.S. Court of Appeals decision. What it really states is that you cannot have a no smoking ban in all offices, buildings, etc. if you have a bargaining unit. It states that you shall bargain with your bargaining unit which I believe you have done in the past.

I don't know why the Mayor decided to do these things without consulting the City. I would suggest that you read this and suggest to the Mayor that what he did is against the law. He is the Mayor, but he can't break the contract agreement that you have with the City.

If you have any questions, please give me a call.

Sincerely,

Wes D. Lane  
D.R.I.V.E. Representative

WDL/lis  
opeiu #12

Enclosure

TIMN 458383