

PHILIP MORRIS MANAGEMENT CORP. INTER-OFFICE CORRESPONDENCE

P. O. BOX 26603, RICHMOND, VA 23261

TO: Those Named Below

DATE: July 16, 1992

FROM: Mayada Logue *ML*

RE: Workplace Smoking Policies of Rhode Island Employers

The following is a summary of the article, "Workplace Smoking Policies of Rhode Island Employers", which appeared in the Rhode Island Medical Journal, April, 1992.

A recent survey was conducted by the Rhode Island Department of Health, Offices of Environmental Health Risk Assessment to evaluate the effectiveness of a 1986 law requiring all private business to maintain a workplace smoking policy for their employees. Ninety-three business were randomly surveyed. The policies were categorized as follows:

"smokefree": no smoking allowed anywhere on indoor company property

"restrictive": smoking allowed only in a section of the workplace cafeteria, in private offices with the door shut, or in designated lounges or rooms

"less restrictive": smoking allowed in areas permitted by a "restrictive" policy, and in any of the following areas: corridors, conference rooms, rest rooms, and /or stairwells

"least restrictive": smoking not restricted-beyond the extent to which there is a conflict between nonsmoker and smoker where management must become involved in the dispute

"no-policy": smoking issues are not addressed either officially or unofficially by management

The results of the survey were:

<u>Category</u>	<u>Percent</u>
smoke-free	26
restrictive	37
less restrictive	15
least restrictive	13
no policy	10

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According to "SHRM-BNA Survey No.55, Smoking in the Workplace: 1991", the Rhode Island business' reported a similar rate of smoking policies compared to the rest of the country. One difference was the national rate of firms having completely "smoke-free" workplaces is 34%.

Attachment

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