

FL-EmpDis

Joyce - This is SB 1238 which the tobacco lobbyists drafted. There is no house companion + the staff report has not been prepared. Also is an update on all of the bills I'm tracking for T. I. I'm placing the bills in the 581238 Mail to you today. Staff analysis will follow as they are prepared.

FLORIDA SENATE - 1992
By Senator Hoch

- Martha

36-1200-92

See 23

A bill to be entitled

An act relating to employment; providing that it is unlawful to discriminate through any employment action because an individual is a user of legal agricultural products; providing an exception; providing an effective date.

Be It Enacted by the Legislature of the State of Florida:

Section 1. Discrimination in employment.--

(1) It is unlawful to coerce, intimidate, threaten, interfere, or discriminate through any employment actions, including, but not limited to, actions with respect to compensation, terms, conditions, or privileges of employment because an individual employee is a user of legal agricultural products who ~~wishes~~ to participate in or obtain from using such legal agricultural products during nonworking hours off the premises of the workplace.

(2) It is not an unlawful practice to discriminate through employment action on the basis of an individual employee's use of legal agricultural products when such use represents a bona fide occupational qualification reasonably necessary for the performance of the particular employment to which such action is related.

Section 2. This act shall take effect upon becoming a law.

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1 of 2 pages

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COBING: Words stricken are deletions; words underlined are additions.

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FLORIDA SENATE - 1992
38-1260-92

SB 1238
See 28

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HOUSE SUMMARY

Provides that it is unlawful to coerce, intimidate, threaten, harass, or discriminate through any employment action because an individual is a user of legal agricultural products who chooses to participate in or abstain from using such legal agricultural products during nonworking hours off the premises of the workplace. Provides that it is not unlawful to discriminate through an employment action when the use of legal agricultural products represents a bona fide occupational qualification reasonably necessary for the performance of the particular employment to which such action is related.

COX881: words between are deletions; words underlined are additions.

TIFL 0022280