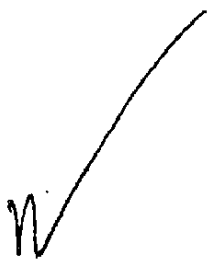


**MEMORANDUM**

January 22, 1999

To: Brennan Dawson  
Ron Milstein  
John Scruggs

From: Walter Woodson



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Attached is a look at the Tobacco Industry Labor Management Committee (LMC). I hope I have accomplished my goal; namely, to give you a look at the structure and key functions of the Committee and to recommend a new direction which streamlines the LMC, but allows essential functions and programs to continue.

As will be clear, much about the LMC is difficult to summarize in a memorandum. I strongly recommend we sit down together (or at least by conference call) at your earliest convenience to review the items in my report, as well as other matters related to the Committee.

I firmly believe in the importance of the LMC to this industry. Even with all the headaches, the Committee provides a unique resource for the tobacco industry and its workers.

Attachments

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