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John Lyons:

I spoke w/ Jim Savarese briefly last night about any possible approaches we might be able to make to UAW concerning the various smoking policies the auto manufacturers appear to be adopting.

Although Ford's ban does not apply to manufacturing facilities (thus removing for the unions the subject of collective bargaining), Chrysler's new policy does. In addition, the Chrysler policy give preference to the nonsmoker, which effectively abrogates any bargaining contracts the union might have on this issue. GM's relatively reasonable policy recognized collective bargaining rights.

We've done relatively little work with the UAW. Forscey and Jarvis would have the closest relationships. Please share these policies with the labor guys and discuss with them soon what, if any approaches, might be made. I'd like a report on what you decide to do.

Thanks.

sms
5/10/89

cc: Marty Gleason

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