

Memo From
A. J. STEVENS

October 3, 1995

OCT 5 1995

Walter Woodson

For your information.



A.J.S.

/fp
Attach.

Lorillard
TOBACCO COMPANY

2525 E. Market Street, P.O. Box 21688, Greensboro, North Carolina 27420-1688

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D. R. TEDDER
EXECUTIVE VICE PRESIDENT, OPERATIONS

September 27, 1995

Mr. Frank Hurt
International President
Bakery, Confectionery and Tobacco Workers International Union
10401 Connecticut Avenue
Kensington, Maryland 20895-3961

Dear Mr. Hurt:

This is to acknowledge your letter of September 18, 1995, directed to Dr. A. W. Spears. As the senior executive responsible for collective bargaining matters, Dr. Spears has asked me to respond.

Your opinion, and those of your members, are important to us. Accordingly, we appreciate receiving your views on the subjects you addressed, and on any Industry matter of mutual interest to the BCTWIU and Lorillard.

Our Company is proud of our record in working with our employees over the years regarding workplace issues. We have no intentions of relaxing rules that offer protection to our work force. Furthermore, we intend to oppose unreasonable regulations of our Industry and marketplace and do not view these issues as partisan matters.

You have my assurance that we will keep your comments in mind, and that we will give them every consideration when we are addressing issues with which you have expressed concerns.

Thank you for being in touch.

Regards and Best Wishes,

Dewey R. Tedder
Dewey R. Tedder

bc: A. J. Stevens

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