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[REVISOR] JCF/KJ 87-1392

Introduced by Sarna, Ogren, O'Connor,
Osthoff, Bishop
February 16, 1987
Ref. to Com. on Labor-Management Relations

H.F.No. 434

Companion S.F. No. 1371
Ref. to S. Com. on

Reproduced by PHILLIPS LEGISLATIVE SERVICE, INC.

1 A bill for an act
2 relating to employment; prohibiting employers from
3 restricting the legal off-the-job activities of
4 employees; proposing coding for new law in Minnesota
5 Statutes, chapter 181.
6
7 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:
8 Section 1. [181.93] [NO RESTRICTION ON OFF-THE-JOB
9 ACTIVITIES.]
10 Subdivision 1. [PROHIBITION.] No employer may discharge,
11 discipline, or otherwise discriminate against or penalize an
12 employee because of the legal, off-the-job activities of the
13 employee.
14 Subd. 2. [EXCEPTION.] Nothing in subdivision 1 prohibits
15 an employer from disciplining or taking other adverse action
16 against an employee based on the on-the-job performance of the
17 employee, which may have resulted from the employee's
18 off-the-job activities.

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