

# THE TOBACCO INSTITUTE

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Mr. David Greenberg  
Philip Morris Management Corp.  
1875 I Street, NW  
Suite 500  
Washington, D.C. 20006

Dear David:

At our meeting earlier this month on the privacy project, we agreed to provide you with a list of unions in which we have contact with the general counsel's office.

We believe the following list represents a cross section of workers from all of the sectors within organized labor -- from the building trades and industrial unions to the office workers and government employees. We anticipate that most of the general counsel's offices within these unions have dealt with the issue of non-workplace discrimination.

We have begun to schedule times to discuss this project with officials in the following unions:

International Brotherhood of Electrical Workers  
Laborers International Union  
American Federation of State, County and Municipal Employees  
Service Employees International Union  
United Food and Commercial Workers  
United Steelworkers of America  
International Association of Machinists  
Newspaper Guild of America  
Painters International Union  
International Brotherhood of Teamsters  
Airline Pilots Association  
United Mine Workers  
International Union of Operating Engineers

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