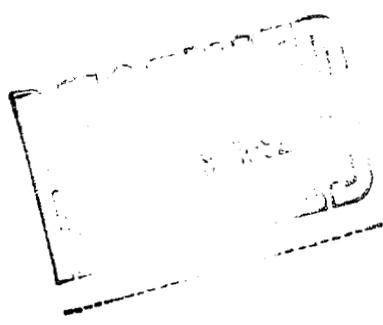


CC: Slope
D/H/AD
This town labor files
Willy

October 19, 1992

Mr. Wes Lane
3001 University Avenue S.E.
Suite 510
Minneapolis, Mn 55414



To: Jim Savarese
Fr: Wes Lane
Re: September 1992 Activity Report--MN

As I travel around the state talking to our members and other union members, I continue to talk about people who are anti-smoking and don't particularly care about smokers' rights. I remind our members and any other citizen that the law states that we have a contract that doesn't say "may", it says you "shall" negotiate a set-aside area, and that area shall be set up to remove any offensive elements which might jeopardize a person's health.

This was especially evident in the city of St. Paul recently. The mayor of St. Paul is a jogger. He decided last month to make an executive order that there will be no smoking in any city offices, buildings, or cars. I contacted the mayor and city council to inform them that such an order was illegal in light of labor contracts. Enclosed is a copy of the letter I sent to remind the mayor and council that we do have a contract and such an act was illegal in light of the 1990 U.S. Appeals Court decision that I also included for them.

I also met with South St. Paul administration officials who were similarly considering a new ordinance. I reminded them that they could pass certain ordinances relating to their personal offices as they saw fit, but the balance of the employees are covered by the agreement that they should have set-aside areas. South St. Paul decided to remain status quo.

I trust that by now you should have received my response to your request regarding the "open seats" questionnaire. As the state nears the end of the election year, most state candidates for the legislature will be re-elected and a Democratic majority will prevail again in both chambers. There are no state constitutional office elections this year in Minnesota. Furthermore, neither of our Senators are up for election. Only our eight Congressional seats in Washington and entire state legislature are on the ballot.