TUFTS WOMEN EMPLOYEES NEWSLETTER - #1

February 21, 1974

Since January 23, a growing group of women employees at Tufts has been meeting to discuss common concerns, improve the lines of communication, and foster a spirit of cooperation and support among faculty, administrative and secretarial women on the Medford campus.

The result of these informal discussions has been the formation of a new campus organization called <u>Tufts Women Employees</u>, in which women of all levels of employment are invited to participate in a cooperative effort on matters of common concern.

Elected to serve as co-chairpeople, representing faculty, administrative and secretarial staff, were Diana Christensen, history instructor and Assistant to the Dean of Jackson; Kim Hawkins, secretary in Bean Mumford's office; and Patricia Molloy, coordinator of the College Within.

President Hallowell and the Deans of all divisions on the Medford campus were officially notified of the group's existence on February 12. The President expressed interest and his willingness to help in whatever ways he could.

For the present, meetings are being held weekly on Tuesdays at 5:15 to 6:30 p.m. at the College Within offices in Sweet Hall. Plans include the distribution on a more or less weekly basis, of a newsletter reporting on current activities and concerns of the group, to be distributed to members of the administration and all interested women on campus. Anyone interested in attending the Tuesday meetings is most velcome, as are suggestions for programs or activities.

At the next meeting on Tuesday, February 26, we will be discussing personnel policies and procedures, and Linda Lerner, Personnel Manager for the Medford campus, will be present.

At the Pebruary 19 meeting, Jo Ann Renfrew, chairperson of the Academic Task Force of the Boston chapter of the National Organization of Women, was present to discuss the status of Affirmative Action Plans in universities; the functions and effectiveness of Equal Opportunity officers within universities; problems facing women employees on other Boston area campuses; and the activities of similar women's organizations at other universities in this area. She atressed the fact that each university has a particular character and structure and that the women employees' organizations very widely from campus to campus.

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Provost Kathryn A. McCarthy Ballow Hall

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