

**Tobacco
Industry
Labor
Management
Committee**

THE TOBACCO INDUSTRY LABOR MANAGEMENT COMMITTEE

Minutes of the Steering Group
May 8, 1996

Bakery, Confectionery
and Tobacco Workers
International Union

A meeting of the Steering Group of the TILMC was held at 8:00 a.m.
at The Hyatt Regency in Louisville, Kentucky.

The following members of the Steering Group were present:

- Bob Curtis, Chairman
- Walter Woodson, Secretary/Treasurer
- Ray Scannell
- Dick White

International
Association of
Machinists and
Aerospace Workers

Also present were James Savarese, Executive Director of the
Committee; Mike Forsey, Counsel to the LMC; Leslie Dawson and Harry
Kaiser, Consultants to the LMC.

Mr. Curtis presided and Mr. Woodson recorded the minutes.

International
Brotherhood of Firemen
and Oilers

The Steering Group approved the minutes of the March 7 and March
12, 1996 meetings.

The Steering Group reviewed and adopted the attached resolution
opposing an anti-smoking tax initiative in the State of Oregon and authorizing
expenditures to defeat the initiative.

Sheet Metal Workers
International
Association

Mr. Woodson, on behalf of The Tobacco Institute, offered a resolution
calling for Committee endorsement of the industry backed Youth Smoking
Initiative. Mr. Curtis and Mr. Scannell, on behalf of the Bakery,
Confectionery and Tobacco Workers International Union, spoke in opposition,
arguing that the youth initiative, as compared to the FDA action, did not have
an impact on union members and their jobs and, therefore, was not an
appropriate activity on which the Committee should take a position. A motion
to adopt the resolution was defeated with Mr. Woodson and Mr. White voting
in the affirmative and Mr. Curtis and Mr. Scannell voting in the negative.

United Brotherhood of
Carpenters and Joiners
of America

Mr. Forsey led a discussion regarding a document he presented
entitled, *Obligations of Labor Management Consultants*. After a brief
discussion, it was agreed that Mr. Forsey would re-draft this document and
distribute to all Steering Group members for further consideration.

The Tobacco Institute

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Steering Group Minutes
May 8, 1996
Page 2

Mr. Savarese and Mr. Woodson discussed future meeting schedules. The Committee decided to hold one or two meetings by teleconference in July and/or September. The Steering Group also approved dates for the Committee's November meeting, which will be held in Phoenix.

There being no further business, the meeting was adjourned at 8:50 a.m.



Walter N. Woodson
Secretary-Treasurer