

FL-EMP  
Disc

Florida House of Representatives - 1992 CS/HB 1753  
By the Committee on Employee & Management Relations and Representative Mackey

1 A bill to be entitled  
2 An act relating to employment; providing that  
3 it is unlawful to discriminate through any  
4 employment action because an individual is a  
5 user of legal agricultural products; providing  
6 an exception; providing an effective date.  
7  
8 Be It Enacted by the Legislature of the State of Florida:  
9  
10 Section 1. Discrimination in employment.--  
11 (1) It is unlawful to coerce, intimidate, threaten,  
12 interfere, or discriminate through any employment action,  
13 including, but not limited to, actions with respect to  
14 recruitment, terms, conditions, or privileges of employment  
15 because an individual employee is a user of legal agricultural  
16 products who chooses to participate in or obtain from using  
17 such legal agricultural products during nonworking hours off  
18 the premises of the workplace.  
19 (2) It is not an unlawful practice to discriminate  
20 through employment action on the basis of an individual  
21 employee's use of legal agricultural products when such  
22 represents a bona fide occupational qualification reasonably  
23 necessary for the performance of the particular employment to  
24 which such action is related, specifically including, but not  
25 limited to, firefighters as provided in s. 433.04, Florida  
26 Statutes.  
27 Section 2. This act shall take effect upon becoming a  
28 law.  
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00028: Words stricken are deletions; words underlined are additions.