MR. WES LANE 3001 UNIVERSITY AVE. S.E. SUITE 510 MINNEAPOLIS, MN 55414

NOVEMBER 5, 1992

MR. JIM SAVARESE, EXECUTIVE DIRECTOR
TOBACCO INDUSTRY LABOR MANAGEMENT COMMITTEE
1901 L STREET, N.W., SUITE 300
WASHINGTON, D.C. 20036

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AS PER OUR AGREEMENT, FEE FOR WORK PERFORMED BY WES LANE, FOR THE MONTH OF OCTOBER 1992 -----\$2500.00

THANK YOU