

*Smokers, Confectioners and Tobacco
Workers International Union*

10401 CONNECTICUT AVENUE, KENSINGTON, MARYLAND 20895-3861
TELEPHONE (301) 933-8800 FAX (301) 946-8452

JOHN DECONCINI
INTERNATIONAL PRESIDENT

December 9, 1991

Mr. John Henning, Executive Secretary-Treasurer
California Labor Federation, AFL-CIO
417 Montgomery St., Suite 300
San Francisco, CA 94104

Dear Brother Gruhn:

I am writing this letter to introduce Phil Giarrizzo to you. He is the representative of the Tobacco Industry Labor Management Committee, which, since I established it in 1983, has done outstanding work in addressing public policy issues of mutual concern to the industry and the unions representing workers in the industry.

Unions serving on the committee include the BC&T, the Machinists, Sheet Metal Workers, Carpenters and Firemen and Oilers. The committee is chaired by BC&T Tobacco Industry Vice President Bobby Curtis.

To date the issues we have primarily focused on include: support for a progressive tax system and opposition to regressive taxes like excises which disproportionately hurt working families, indoor air quality and worker privacy rights. The committee's position on these issues directly reflects the policy of the national AFL-CIO.

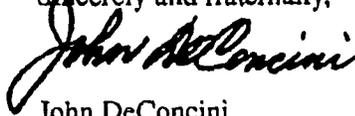
The committee has been very supportive of organized labor's agenda at the state and federal level in these areas and others. Through Phil, the committee will be working in your state to move that agenda -- and yours -- forward.

If you have not already heard from Phil, he may be contacting you in the near future or seeking to work with your organization on issues of mutual concern. I urge you to meet with him and if possible help him do the necessary work to accomplish our goals.

If you have any questions about the committee and its work, feel free to contact me or BC&T Research Director and Labor-Management Committee Representative Ray Scannell here at headquarters.

With best wishes and kindest personal regards, I am

Sincerely and fraternally,



John DeConcini
International President

JDeC/RS:bkp

cc: All BC&T California Locals
BC&T Tobacco Industry Vice President Bobby Curtis
BC&T Region VI International Vice President Gene Perry
All BC&T Region VI International Representatives

TI24461617

Bakery, Confectionery and Tobacco Workers International Union

10401 CONNECTICUT AVENUE, KENSINGTON, MARYLAND 20895-3961
TELEPHONE (301) 933-8600 FAX (301) 946-8452

JOHN DECONCINI
INTERNATIONAL PRESIDENT

November 22, 1991

Mr. Albin J. Gruhn, President
California Labor Federation, AFL-CIO
417 Montgomery St., Suite 300
San Francisco, CA 94104

Dear Brother Gruhn:

I am writing this letter to introduce Phil Giarrizzo to you. He is the representative of the Tobacco Industry Labor Management Committee, which, since I established it in 1983, has done outstanding work in addressing public policy issues of mutual concern to the industry and the unions representing workers in the industry.

Unions serving on the committee include the BC&T, the Machinists, Sheet Metal Workers, Carpenters and Firemen and Oilers. The committee is chaired by BC&T Tobacco Industry Vice President Bobby Curtis.

To date the issues we have primarily focused on include: support for a progressive tax system and opposition to regressive taxes like excises which disproportionately hurt working families, indoor air quality and worker privacy rights. The committee's position on these issues directly reflects the policy of the national AFL-CIO.

The committee has been very supportive of organized labor's agenda at the state and federal level in these areas and others. Through Phil, the committee will be working in your state to move that agenda -- and yours -- forward.

If you have not already heard from Phil, he may be contacting you in the near future or seeking to work with your organization on issues of mutual concern. I urge you to meet with him and if possible help him do the necessary work to accomplish our goals.

If you have any questions about the committee and its work, feel free to contact me or BC&T Research Director and Labor-Management Committee Representative Ray Scannell here at headquarters.

With best wishes and kindest personal regards, I am

Sincerely and fraternally,



John DeConcini
International President

JDeC/RS:bkp

cc: All BC&T California Locals
BC&T Tobacco Industry Vice President Bobby Curtis
BC&T Region VI International Vice President Gene Perry
All BC&T Region VI International Representatives

TI24461618