

Richard J. Marcotullio  
Vice President, Public Affairs



March 17, 1983

TO: Mr. R. A. D. Egerton  
Mr. R. L. O. Ely  
Mr. T. C. H. King  
Mr. B. C. Simpson  
Mr. C. C. Vogel  
Mr. A. Whist

Re: Hiring Discrimination (Weis Allegations)

I am pleased to enclose for your information a copy of the article prepared by Professor Lewis C. Solmon, as was recently published in the Personnel Administrator. The publication has a circulation of approximately 80,000 and is published monthly by the American Society for Personnel Administration. As such, it will be reaching a good number of people who are directly involved in establishing corporate policies on smoking at the workplace. In addition, the Personnel Administrator has published articles by Weis on two prior occasions and we felt our first target audience should be those who have already been exposed to the Weis allegations.

Best regards.

*Rich*  
Richard J. Marcotullio

RJM/gr

cc: Mr. R. M. Corner  
Mr. D. K. Hoel  
Mr. T. Humber  
Mr. R. Wartena  
Mr. C. J. Wroblewski

Enclosure

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