### 1993 FUNDRAISING STATUS

Analysis of 1993 Private Giving With Comparison to 1992

1993 .	\$ RAISED TO DATE (1/1-5/27/93)	\$ PROJECTED TO BE RAISED BETWEEN (5/27 - 12/31/93)	PROJECTED YEAR-END TOTAL 1993	BUDGET GOALS 1993	PROJECTED VARIANCE 1993
INDIVIDUAL	40,785	259,215	300,000	331,000	(31,000)
CFC	9,293	26,707	36,000	36,000	0
CORPORATE	131,000	237,850	368,850	300,000	68,850
FOUNDATION ·	293,000	754,500	1,047,500	775,500	272,000
TOTAL	474,078	1,278,272	1,752,350	1,442,500	309,850
			•		
	\$ RAISED		ACTUAL	BUDGET	YEAR-END
1992	TO DATE (1/1 - 5/27/92)		YEAR-END TOTAL 1992	GOALS 1992	VARIANCE 1992
INDIVIDUAL	46,593	***************************************	236,500	200,000	36,500
CFC			35,771	25,000	10,771
CORPORATE	68,750		286,000	262,000	24,000
FOUNDATION	131,500		649,000	480,000	169,000
TOTAL	 246,843	**************************************	1,207,271	967,000	240,271



founded in 1961

### **Board of Directors**

John E. Avery Albert Bildner J. Murfree Butler Terence C. Canavan Michael Chu Martin P. Connell John C. Duncan Marilyn Harris Robert C. Helander Mary A. Houghton Christopher J. Kennan Stephen P. Knaebel John A. Luke, Jr. Daniel R. Martin Thomas P. McDermott Charles W. Muller Crocker Nevin Kathrine Ockenden Michael O'Shaughnessy John W. Scott Salua Smith Nancy S. Truitt Kathy Waldron

### International Advisory Council

Alvaro Arango Jorge Céspedes Hon. Sixto Durán-Ballén David Garza Lagüera Roberto Gutiérrez Fernando Léniz Camilo Lluberes Juan Alvaro Munguía Juan Niemann -Pablo Obregón Guillermo Peroni Fernando Romero Hernando de Soto Federico Zorraquín

June 1, 1993

### Dear Board Member:

Enclosed is background information for the meeting of the Board of Directors of ACCION International. This meeting will take place on Monday June 14, 1993 from 11:30-4:00 at Robert Helander's (including lunch) office, 599 Lexington Ave. 32nd floor, New York.

There will be a meeting of the Board of Centro ACCION Microempresarial the same day at Robert Helander's office from 9:30-11:30. All Board members are invited to attend this meeting as well.

Following these meetings there will be a cocktail for the Board and invited guests, hosted by Stephen Kennard and Keith Kretschmer of Oppenheimer and Co. at Oppenheimer Towers, World Finance Center, New York. member of ACCION's Presidents Council.

If you have any questions please feel free to contact me or Cheryl.

I look forward to seeing you then.

Sincerely,

William W. Burrus Executive Director

### President's Council

Russell Faucett John and Michele Gillett Gilbert Glass Keith Kretschmer Robert Luken Robert Scarlett Jeffrey Sutherland David Vondle Linda Zwirlein

130 Prospect Street Cambridge, MA 02139 (617) 492-4930 FAX (617) 876-9509

### ACCION INTERNATIONAL

BOARD OF DIRECTORS 1993-94

John Avery Albert Bildner J. Murfree Butler Terence C. Canavan Martin P. Connell John C. Duncan Marilyn Harris Robert C. Helander Mary A. Houghton Christopher J. Kennan Stephen P. Knaebel John A. Luke, Jr. Daniel R. Martin Thomas P. McDermott Charles W. Muller Crocker Nevin Kathrine Ockenden Michael O'Shaughnessy John W. Scott Salua Smith Nancy S. Truitt Kathy Waldron

### Resigning from Board

Diane de Vries Ashley Michael Chu

### OFFICERS

<u>Chairman</u> Terence C. Canavan

President Daniel R. Martin

Secretary Charles W. Muller

Treasurer
Thomas P. McDermott

### STANDING COMMITTEES

EXECUTIVE COMMITTEE
Terence C. Canavan
John C. Duncan
Robert P. Helander
Daniel R. Martin
Charles W. Muller
Thomas P. McDermott

AUDIT/FINANCE COMMITTEE
Thomas P. McDermott
Crocker Nevin
Charles W. Muller

John W. Scott

NOMINATING COMMITTEE
J. Murfree Butler-Chair
Stephen P. Knaebel
Mary A. Houghton

### CAPITAL FORMATION/PLACEMENT OVERSIGHT COMMITTEE Albert Bildner Carroll Perry (non-Board) Peter Rosenblum (non-Board)

RESOURCE DEVELOPMENT COMMITTEE
Christopher J. Kennan-Chair
J. Murfree Butler
Kathrine Ockenden

### OFFICERS

<u>Chairman</u> Terence C. Canavan

President Daniel R. Martin

Secretary Charles W. Muller

Treasurer
Thomas P. McDermott

### STANDING COMMITTEES

EXECUTIVE COMMITTEE
Terence C. Canavan
John C. Duncan
Robert P. Helander
Daniel R. Martin
Charles W. Muller
Thomas P. McDermott
John W. Scott

AUDIT/FINANCE COMMITTEE
Thomas P. McDermott
Crocker Nevin
Charles W. Muller

NOMINATING COMMITTEE
J. Murfree Butler-Chair
Stephen P. Knaebel
Mary A. Houghton

CAPITAL FORMATION/PLACEMENT OVERSIGHT COMMITTEE
Albert Bildner
Carroll Perry (non-Board)
Peter Rosenblum (non-Board)

RESOURCE DEVELOPMENT COMMITTEE
Christopher J. Kennan-Chair
J. Murfree Butler
Kathrine Ockenden

### INTERNATIONAL ADVISORY COUNCIL

Sixto Durán-Ballén
Alvaro Arango Correa
Jorge Céspedes
David Garza Laguera
Roberto Gutierrez
Fernando Leniz Cerda
Camilo Lluberes
Juan Alvaro Munguia
Juan Niemann
Pablo Obregón
Guillermo Francisco Peroni
Fernando Romero
Hernando de Soto
Federico Zorraquin

### BOARD MEETING

Date: June 14, 1993

Place: 599 Lexington Ave 32nd floor

Time: 11:30-4:00 (general Board) 9:30-11:30 (CENTRO ACCION Board)

### List of attendance

Mr. John Avery

Mr. Albert Bildner

Mr. Terence C. Canavan

Mr. Martin P. Connell

Mr. John C. Duncan

(Ms. Marilyn Harris?)

Mr. Robert C. Helander

Ms. Mary Houghton

Mr. Christopher Kennan (noon arrival)

(Mr. Stephen P. Knaebel ?)

Mr. John A. Luke, Jr.

Mr. Daniel Martin

Mr. Thomas P. McDermott

Mr. Charles W. Muller

Mr. Crocker Nevin

Mr. John W. Scott (noon arrival)

\*Ms. Nancy Sherwood Truitt (both meetings)

Ms. Kathy Waldron

### CENTRO BOARD

\*Terry Canavan

\*Daniel Martin

\*Tom McDermott

\*Charles Muller

Sr. David Garza Laguera

Sr. Fernando Romero

Proxies from:

Fernando Leniz

Jorge Cespedes

### OTHERS

\*Juan Alvaro Munguia William Burrus Sonia Saltzman Libbie Shufro Carlos Castello Maria Otero Cathy Quense

<sup>\*</sup> attending both meetings

### INTERNATIONAL ADVISORY COUNCIL

Sixto Durán-Ballén
Alvaro Arango Correa
Jorge Céspedes
David Garza Laguera
Roberto Gutierrez
Fernando Leniz Cerda
Camilo Lluberes
Juan Alvaro Munguia
Juan Niemann
Pablo Obregón
Guillermo Francisco Peroni
Fernando Romero
Hernando de Soto
Federico Zorraquin

### BOARD MEETING

Date: June 14, 1993 Place: 599 Lexington Ave 32nd floor

11:30-4:00 (general Board) 9:30-11:30 (CENTRO ACCION Board)

### List of attendance

Mr. John Avery Mr. Albert Bildner

Mr. Terence C. Canavan Mr. Martin P. Connell Mr. John C. Duncan

(Ms. Marilyn Harris?)
Mr. Robert C. Helander

Ms. Mary Houghton
Mr. Christopher Kennan

Mr. Christopher Kennan (noon arrival)

(Mr. Stephen P. Knaebel?)

Mr. John A. Luke, Jr. Mr. Daniel Martin

Mr. Thomas P. McDermott

Mr. Charles W. Muller

Mr. Crocker Nevin

Mr. John W. Scott (noon arrival)

\*Ms. Nancy Sherwood Truitt (both meetings)

Ms. Kathy Waldron

### CENTRO BOARD

\*Terry Canavan
\*Daniel Martin
\*Tom McDermott
\*Charles Muller
Sr. David Garza Laguera
Sr. Fernando Romero

Proxies from: Fernando Leniz Jorge Cespedes

### OTHERS

\*Juan Alvaro Munguia William Burrus Sonia Saltzman Libbie Shufro Carlos Castello Maria Otero Cathy Quense

<sup>\*</sup> attending both meetings



MINUTES
OF THE MEETING OF THE
BOARD OF DIRECTORS
ACCION INTERNATIONAL

A meeting of the Board of Directors of ACCION International, a corporation duly organized and existing under and by virtue of the membership corporation law of the State of New York, was held at the Hyatt Regency Hotel, Cambridge, Massachusetts, on December 5, 1992 at 10:00 a.m. There were present:

Albert Bildner Terence Canavan Michael Chu Martin Connell John Duncan Robert Helander Mary Houghton Steve Knaebel Daniel Martin Thomas McDermott Charles Muller Crocker Nevin Michael O'Shaughnessy Salua Smith Nancy Truitt Kathy Waldron

being a quorum. Also present were President Council members Russell Faucett, John Gillett, Michele Gillett, Gilbert Glass, Keith Kretschmer, Robert Luken, Robert Scarlett, Jeffrey Sutherland, and Linda Zwirlein. Staff members present were William Burrus, Stephen Gross, Cathy Quense, Sonia Saltzman, Libbie Shufro, Maria Otero and Kathy Stearns.

The meeting was called to order by the President, Mr. Martin, with the following agenda:

### I. APPROVAL OF THE MINUTES

With the correction of several typos, the minutes of the June 2, 1992 meeting were approved as written.

### II. FINANCE COMMITTEE REPORT

Because the Treasurer, Tom McDermott, arrived late, the Director of Finance and Administration gave the finance report. She first reviewed the financial statements for the period ending September 30, 1992. Several suggestions were made regarding the format for the reports: Year to date figures should be compared with the same time period for the past year; a variance column should be added.

130 Prospect Street Cambridge, MA 02139 (617) 492-4930 FAX (617) 876-9509 Regarding the 1993 budget, it was suggested that budget figures should be compared to the full previous year.

Following further discussion, the 1993 budget was approved without change by unanimous vote. A copy of the budget is attached to these minutes.

As part of the finance report, Mr. Michael Chu, as head of the Financial Services Department Oversight Committee, reported on the work of that group. Two meetings, including a conference call, have been held since the establishment of the Committee in June. The Committee has focused on several key issues: investment policies at Citibank, view of the SEC related to non-profit funds such as the Bridge Fund, legal restructuring of ACCION, and current interest rate levels. A question was raised as to who has the authority to review and determine the investment policies of the Bridge Fund. It was determined that the Executive Committee should review and approve these policies periodically.

Mr. Chu also requested that a letter be sent from the President to the non-Board members of the Oversight Committee thanking them for their excellent work on behalf of the corporation.

### III. PRESIDENT'S REPORT

Mr. Martin reported on the activities of the various Board committees and of individual Board members since the last full Board meeting in June. He stated that the Executive Committee had met in September to discuss the US expansion. Various Board members have attended functions on behalf of ACCION including Terry Canavan who attended the inauguration of Sixto Durán-Ballén and the September Board meeting of Banco Sol.

### IV. RESOURCE DEVELOPMENT COMMITTEE REPORT

The Director of the Department, Libbie Shufro stated that in the absence of Chris Kennan, the Chair of the Committee, she would give the report. She then analyzed the status of private giving through mid-November and compared it with last year. The corporation expects to exceed budget goals for the year, assuming the projected returns for December are realized. A copy of the analysis is attached to these minutes.

She then introduced Mr. John Brown who proceeded to make a brief presentation on the advantages and options for planned giving.

### V. EXECUTIVE DIRECTOR'S REPORT

Mr. Burrus stated that rather than give a general progress report, he preferred to make a few brief statements about the current environment in Latin America and the US in the field of microenterprise. There is a fundamental shift in thinking among policy makers in which economic and social paternalism is giving

way to the recognition that the poor are not the problem but the solution. Within this context there are rapid changes occurring in the microenterprise arena including; pressure to scale-up lending, increased recognition that true financial intermediary institutions need to be set up for the poor, new types of resources need to be mobilized and new strategic relationships need to be forged.

On the domestic scene, policy makers are looking for new solutions to poverty and microenterprise is increasingly recognized as a possible solution.

In closing, Mr. Burrus asked the staff, Board and members of the President's Council to help ACCION remain on the cutting edge by being willing to innovate and to help ACCION think strategically.

### VI. NEW INITIATIVES: PROFUND AND DEVELOPMENT CAPITAL

Mr. Burrus asked the Director of the Washington Office, Ms. Otero, to inform the Board of two new initiatives which the corporation is exploring: Development Capital Fund and PROFUND. A description of these two initiatives is attached.

### VII. STATUS OF US INITIATIVE

Mr. Burrus updated those present on his exploratory visits to Texas, New Mexico and Chicago. In each case the prospects for beginning a new program are good and the next stage is to do a feasibility study. ACCION is waiting for a decision from key players in each site to move ahead.

On the funding side, he reported that, in addition to the resources provided by the O'Shaughnessy Foundation, the Mott Foundation has agreed to provide \$325,000 over a three year period to help cover costs of expansion.

Finally, he introduced the new Director of US Operations, Kathy Stearns, who expressed her enthusiasm for this new assignment and briefly outlined some of the challenges ahead.

### VIII. PROPOSED CHANGES IN ACCION'S LEGAL STRUCTURE

Mr. Burrus introduced Mr. Peter Rosenblum, a Partner with Foly, Hoag and Elliot who presented a case for the reorganization of ACCION in which the Bridge Fund and a Bridge Fund for US operations be legally separated from ACCION itself. His specific proposal is to create these two entities as supporting organizations of the parent corporation. This reorganization is increasingly critical so as to limit the financial liability of each and to clearly segregate the assets of each.

Following a general discussion, the Board unanimously resolved that:

"The Finance Committee and the Bridge Fund Oversight Committee developing a plan and towards further for the reorganization recommendations on consideration by the Executive Committee at its next meeting."

### IX. UPDATE ON LATIN AMERICAN PROGRAMS

Mr. Gross handed out a summary sheet with a brief update of each program. Some concern was expressed about the late payment rates of some of the affiliates and the staff was asked to provide additional information to the Board on these programs, including aging schedules for the portfolios.

With no further business to attend, the meeting was adjourned.

William W. Burrus

Acting Secretary

## ACCION INTERNATIONAL: 1993 BUDGET

Revenue:	750) 58 <b>21</b> 57	Han Fernand		Western (Carlon)	Words	DATE AND S
TACT CHOIC	**********	A STREET, STRE		Ş		
Private contributions	\$216,550	\$192,314	\$25,000	<b>\$</b> 53,331	\$515,574	\$140,339
Government grants	\$166,890		\$91,919	\$115,957		\$165,802
Interest (net)	\$61,548		\$172,452			
Membership fees	\$50,000					
Publications				\$28,000		
Other .					\$68,000	
Total revenue	\$494,988	\$192,314	\$289,371	\$197,288	\$583 <i>,574</i>	\$306,141
Expenses:						
valanes and related	\$41717A	#1C776	יי כיה בדי	000/7114	\$2/0,0UM	Th. CKT®
Operations	\$223,783	\$100,000	\$38,401	\$84,400	\$122,470	\$110,400
Interest					\$7,500	
Pass-through					\$175,000	
Other			\$18,000			
Total expenses	\$425.830	\$192314	\$246.771	\$197.288	\$583. <i>574</i>	\$306,141
Excess of revenue						
(expenses)	\$69,158	08	\$42,600	\$0	\$0	\$0

### STATUS SUMMARY: ANALYSIS OF 1992 PRIVATE GIVING WITH COMPARISON TO 1991

1992	\$ RAISED TO DATE (1/1 - 11/18/92)	PROJECTED \$ TO BE RAISED BETWEEN 11/19 - 12/31/92	PROJECTED YEAR-END TOTAL 1992	BUDGET GOALS 1992	PROJECTED VARIANCE 1992
INDIVIDUAL	125,033	79,967	205,000	200,000	5,000
COMBINED FED CAMPAIGN	26,079	3,921	30,000	25,000	5,000
CORPORATE	268,470	6,500	274,970	262,000	12,970
FOUNDATION	671,453	2,000	673,453	480,000	193,453
CHURCHES	5,500	0	5,500	0	5,500
TOTAL:	\$1,096,535	\$92,388	\$1,188,923	\$967,000	\$221,923
1991	\$ RAISED TO DATE (1/1-11/18/91)		ACTUAL YEAR END TOTAL 1991	BUDGET Goals 1991	YEAR END VARIANCE 1991
INDIVIDUAL	66,335	•	156,457	100,000	56,457
COMBINED FEDERAL CAMPAIGN	25,000		27,000	20,000	7,000
CORPORATE	195,675		256,925	200,000	56,925
FOUNDATION	449,973		853,776	626,000	227,776
CHURCHES	250		250	0	250
TOTAL:	\$737,233		\$1,294,408	\$946,000	\$348,408

PLEASES NOTE: CHARTS DO NOT REFLECT DEFERRED MONIES.

### NEW FINANCIAL INITIATIVES

There are two new initiatives to leverage additional financial resources which ACCION is actively exploring in coordination with other select international development agencies:

### I. Development Capital Fund:

The Calvert Foundation will launch the Calvert High Impact Fund as a new investment fund to raise money from the public. It expects to raise \$50 million over five years. The capital raised will go to finance low-income housing and economic development in the US and internationally.

To gain access to these funds at below market rates, ACCION has entered into a tentative agreement to form a consortium with four other development agencies: Seed Capital/SIDI, Calmeadow, Appropriate Technologies International and FINCA. This consortium is called Development Capital Fund and is being established as a separate non-profit organization.

The consortium expects to receive \$12.5 million from Calvert over five years of which \$2.5 million would be available to ACCION.

The money would be made available to ACCION at below market rates. ACCION would use the resources in its Bridge Fund or for direct lending to affiliates. The annual cost to ACCION of participating in the consortium is \$8000. Until the consortium can become self-funding, foundation grants are being requested in collaboration with Calvert to cover these annual costs.

### II. PROFUND

Based on the experience of raising equity capital and long-term financing for Banco Sol in Bolivia, a group of interested organizations have formed a working group called "PROFUND" to explore the feasibility of establishing a pool of funds that would invest in new financial institutions in Latin America which provide services to microenterprise. Chaired by Fernando Romero, the group consists of ACCION, Calmeadow, Seed Capital, and FUNDES, a swiss group. All these organizations are investors in Banco Sol.

Other affiliates of ACCION such as ACTUAR in Bogotá, Colombia are in the process of transforming themselves into banks or other financial entities. A privately managed pool of equity funds raised from private investors would be able to significantly leverage resources from the Inter-American Investment Corporation and other multi-lateral funders. The hope would be that with private funding of \$3-5 million, approximately ten times that amount could be secured from international sources.

A meeting of the PROFUND working group will take place in Bolivia on November 22-23. A report of the decisions and recommendations of the group will be given at the Board meeting.

JUN 29 <sub>1993</sub>

JUNE 25, 1993

CATHY

BILL HAS ASKED THAT I DRAFT THE MINUTES FOR THE BOARD MEETING. HE TOLD ME TO GET THE "CHEAT SHEET" THAT WAS PREPARED FOR TOM M. FOR THE TREASURER'S REPORT TO DO THAT PORTION OF THE MINUTES. I NEED TO HAVE THIS BY TUESDAY IF POSSIBLE.

THANKS.

CHERYL

CherylSee attached — Tom didn't
Cover all of This —
Olso see Porideg Fund pages
included in packet, which
he reviewed as well
Cally
6/29/93

### ACCION INTERNATIONAL

### HIGHLIGHTS OF 1992 AUDITED FINANCIAL STATEMENTS

### GENERAL OBSERVATIONS:

- clean opinion; minor comments in management letter
- Guatemala, Nicaragua, Centro ACCION (Colombia) local audits with clean opinions combined with ACCION International
- ACCION is basically a "break-even" operation; surpluses went to further capitalize Bridge Fund reserve or NY loss reserve

### I. BALANCE SHEET:

- change in name of current restricted fund to Latin American and U.S.
   Microenterprise Funds
- addition of "Publications Inventory" to asset categories
- Cash increase due to funds in transit for Bridge Fund reserve and deferred revenue increase, primarily Austrian funds for Nicaragua
- only slight growth in new Bridge Fund investments due to 1) focus on changing investments of loans placed with Citibank and 2) time spent negotiating and closing a new UNIFEM facility for \$525,000 (does not appear on our books) and the pending \$2 million AID ammendment

 breakdown	οf	Reidao	Enord	Motes	Davables
 THE GREAT TRACE	311	DE HURS	ERRIT	DUST	FOYOUTEA

AID loan	\$1,000,000
Investments at S. Shore and	
Chemical Bank	\$240,000
Investments at Citibank	\$4,504,126
	and that does not need that had have been some
	\$5,744,126

- "Other Assets" include \$250,000 Banco Sol investment, \$150,000 funded by MacArthur Fdm.

- "Fund Balance" increase includes:	
Bridge Fund donated reserves	\$50,000
Bridge Fund "surplus"	\$33,000
MacArthur BancoSol donation	\$150,000
NYC "surplus"	\$7,000
lnventory	\$30,000
	way up surpressed we have say find you had
	\$270,000

### II. STATEMENT OF REVENUE AND EXPENSE:

### A. REVENUE

- PRIVATE REVENUE increased by \$155,000, primarily due to impact of donated advertising of \$84,000 and pro bono legal services of \$34,000

Private revenue breakdown:

	1992	1991
	the state describes here also have been seen	as a serior and you are hidden and and in the
Individuals	\$196, 122	\$195,426
Corporations	\$242,240	\$295,963
Foundations	\$835, 563	\$727,082
ln-kind	\$118,257	\$3,540
Other	\$10,716	\$25,524
Total	\$1,402,898	\$1,247,535

(audited numbers differ from Resource Development report, which is prepared on a cash basis, instead of accrual)

- GOVERNMENT REVENUE: U.S. Government revenue was down in 1992 due to the shift from central funding to mission level funding of affiliates. U.S. Government revenue was replaced, in part, by INTERNATIONAL & FOREIGN GOVERNMENT GRANTS, including the Austrian Gov't for Nicaragua, the Inter-American Development Bank and the UNIFEM for Centro ACCION. Most of the government revenue is offset by AWARDS AND GRANTS on the expense side.
- INTEREST AND FEES: The Bridge Fund had an average yield of 3.5% net of fees, and paid out 2.7% in interest; the spread of .8% was 1/4 of the spread earned in 1991 due to an almost 50% decline in interest earned, without a commensurate reduction in interest paid. A new investment plan will be put into effect by July 1, 1993 which will increase the yield on Bridge Fund investments to an anticipated 4.2% for 1993, resulting in a spread of approximately 2% for this year.

### B. EXPENSES:

- Centro ACCION Training was added as a program expense category in 1992
- There were no substantial changes between 1991 and 92
- The expenses were basically in line with budgeted amounts
- Donated services run through both income and expenses

- Supporting services represented 14% of total expenses, up slightly from 13% in 1991. They remain quite low in comparison with other organizations.
- Functional expenses did not vary significantly from 1991.

### III. FOOTNOTES:

- New and pending Bridge Fund committments (note 7, pg.11), including UNIFEM and new AIO \$2 million loan
- Footnote 8, pg. 12 describes new Employee Benefit Plan, recommended by auditors in the past year.

### IV. OTHER AUDIT DUSINESS:

 $\sim$  A-133 Audit of federally funded program elements will be complete in next week or two.

Treaturer's Report

Promos McDermott presented the 1992 audited feverical Statements for McON Int'l. He mentioned That the Fivence (audit Committee had met to review the Statements with representatives from Coopers + hybrand on May 25, 1993, and that there were no ontstanding usines, pattern there were no ontstanding points had been raised in the management letter, and which will be trackful ty staff. With no westerial hupact.

General observations included the combination of the acidits of breatenala, bicaragua and Centro Accion in the Streewest of Accion, as The spring pring organization."

Strewents of Accion, as Ton revenue organization."

The balance sheet, noting the growth in Cash and deferred revenue, the addition of publications inventory, and the Slight growth of the Fordage Fund (+350,000). He also commented on the Banco Sol unestment of \$250,000 included in "Other

Or The Statement of Revenue + Expense, Tom Stated What the "Surplus" for 1992 Went to purther Capitalize the Bridge Fund reserve and the NY loan loss reserve There was an vicrease in

private revenue, and a substitution of V.S. Government Junds with Jorengn govit grants, notably The Austrian goit funds for The Dicaragua program Expenses for the year were on target with budget projections and varied Centro ACCIOD expenses are described in a separate the syll impact will be jest in 1993. The previous year. of the Poridge fund commitments as Buttined in The attached tables. He noted that The largest comments are in Polivia, Colombia and Mexico, and the largest + 3 trongest prog cows of ACCION le total of \$5.2 million is placed, which has a 2:1 leverage factor; the Budge trind accounts for 2220 of affiliate lending of \$55 million

tathy Waldron asked about longer term financial projections, considering the decrease in to D support. Bill Bourrus tresponded that the prospects were very promising for moreased funding from more deverse formore, which has long been a goal of receiver.

### Legal Structure

- as spresented by Peter Rosenblum of Poley, Hoag & Eliot at Dic-Bd-MAg.

### Reason:

- protect assets of Accion International from
potential liabilities

- provide the organization with mure
flexibility to expend its activities

### Structure

Accordent'l = "parent corp." W. 3

"Supporting organs": Bridge Rund US, BF L. Amen,

Accord NY, (Gateway Fund).

Overlappine Bds. of Dirs.

Might. contracts for Staffing

### West Steps

- 1RS - sin purpose - articles of mainp, , by-laws - further develop Structure Treasurer's Report

Thomas McDermott presented the 1992 audited feverical Statements for ACCION Int'l. He mentioned That the tivance (audit Committee had met to review the Statements with representatives from Coopers + hybrand on May 25, 1993, and that there were no ontstanding issues, putterness there were no ontstanding points had been raised in the management letter, and while with no weaterial hupact.

General observations included the combination of the acidits of treatenala, because and Centro ACCION in The Statements of ACCION. Tom treviewed The bolonce sheet, noting the growth in Cash and deferred revenue, the addition of publications inventory and the Slight growth of the Foundage Fund (+350,000). He also commented on the Banco Sol investment of \$250,000 included in "Other assets".

In The Statement of Revenue + Expense, Tom Stated Mont the "Surplus" pr 1992 went to purther Capitalize the Bridge Fund reserve and the NY loan loss reserve. There was an vicrease in private revenue, and a solutitution of U.S. Government funds with preign aprit grants, notably The Austrian aprit funds of The Dicaragua program. Expenses for the year were on target with budget projections and varied only slightly from The previous year. Centro ACCION expenses are detailed in a separate column Mr He Dermott Then reviewed the States of the Poridge Fund commitments as outlined in The attached tables. He usted that The largest commitments are in Prolivia (colombia and Maxico) are in Prolivia (colombia and Maxico) and Daylico and Daylico and Daylico and Daylico

### hegal Structure

- as spresented by Peter Rosenblum of Poley, Hoag & Cliot at Dic- Bd. MAg.

### Reason:

- protect assets of Aceron International from protectial leavilities
- provide the organization with more flexibility to expand its activities

### Structure

- \*Accion Int'l = "parent corp." W. 3 "Supporting organs": Bridge Fund US, BF L. Amer, Accion NY, (Gateway Fund)
- · Overlapping Bds. of Dirs.

  Mignit. contracts for Staffing

### West Steps

- IRS sin purpose
- articles of meing, , by-laws
- further develop Struber



founded in 1961

How for wanter being to some for the go.

ACCION INTERNATIONAL BOARD OF DIRECTORS MEETING JUNE 14, 1993, 11:30-4:00 AGENDA

1239 14

Approval of Board Minutes (December 5, 1992 meeting)

II. Treasurer's Report

A. Audited Financial Statements

B. Bridge Fund Report

III. Election of Board, Officers, Committees and Advisory

Council

Resource Development Report

SIP V. ACCION Legal Structure

30 VI. Executive Director's Report

W VII. Latin American Operations Update

U.S. Operations Update

IX. Update on PROFUND

	LATIN AMERICA ARGENTINA	ACCION INTERNATIONA
0.00% n/a  0.00% 0.00% 0.00%  1.16% 11.20%  1.16% 11.52%  1.16% 11.52%  1.16% 0.00% 1.52%  1.16% 0.00% 0.00%  1.00% 0.00% 0.00%  1.00% 0.00% 0.00%  1.00% 0.00% 0.00%  1.00% 0.00% 0.00%  1.00% 0.00% 0.00%  1.00% 0.00% 0.00%  3.20% 0.00% 0.	TASA DE PENDIDA  1982	
\$6,35 \$6,35 \$6,35 \$6,35 \$6,35 \$1,364 \$1,753, \$11,753, \$186,0 \$493,5 \$493,5 \$477,66 \$493,5 \$42,238 \$42,238 \$42,238 \$42,238 \$42,238 \$42,238 \$42,238 \$42,238	DEFAULT PATE  AVERAGE POLITO A ND  1991  1992	GH PODT
3,018	AND DEFAULT RATES (1991 and 1992)  AMERICA PROMEDIO AMERICA PROMEDIO 1892 (1991)	
168.8%  168.8%  201.3%  240.4%  240.4%  240.4%  256.6%  167.2%  79.6%  79.6%  79.6%	91 and 1992)	

OUTSTANDING PORTFOLIO AND LATE

	LATE PAYMENT =		NET LOSS RATE =	AVERAGE LOAN PORTFOLIO = A		OUTSTANDING LOAN PORTFOLIO	Blobod parameter	Action	IOIALS		NEW YORK	ARIZONA	USA		PERI	PARAGUAY		PANAMA	NICARAGUA		MEXICO	CONTENIALA	GUATEMALA	ECUADOR	STATE OBLIC	DOMINICAN REBURN	COSTA RICA	Two Delium for disaggregate of Actuer Bog.)	COLOMBIA*		CHILE	BRAZIL		BOLIVIA	ARGENTINA	LATIN AMERICA			OTTOLIVE
OUTSTANDING LOAN PORTFOLIO	AVERAG	AWGUNI WRITTEN OFF LESS AMOUNT RECO	AMOUNT AND YEAR-END OUTSTANDING	VERAGE OF BEGINNING AND VI	TOTAL AMOUNT LOANED LESS		\$4,473,253	0.77	\$55.358 201	\$48,194	\$292,890			\$341,851	\$496,270		\$484,503	7070,239	\$372 200	\$16,639,966		\$3,426,425	\$3,714,484		\$7,345,327	\$654,907		/55/210/23	\$9 342 057	\$1,065,516	\$90,493	À	\$10,946,671	\$94,448			DEC/DIC 31 1882	Ē	AIVD LATE
DUE RTFOLIO	E PORTFOLIO	$\geq$	END OUTSTANDING LOAN		S TOTAL AMOUNT BEDAIN	\$1,689,225		\$25,705,613		\$31,658	\$240,031		\$519,292		\$708,697	869,401.6	\$104 600	n/a		\$6,978.612	\$1,426,714		\$1,032,870	\$4,206,525	27.20	\$788,772		\$4,432,546	, 500,700	\$600 054	\$63,468	74,301,//5	6/ 50	n/a	<u> </u>	DEC/DIC 31 1991	CARTERA ACTIVA	OUTSTANDING LOAN PORTFOLIO	PAYMENT RATES
			LOAN PORTFOLIO	AIC	DAS .	264.8%		215.4%	%7.7c1	152.0%	133 20		65.8%	0.000	70 0%	462.8%		n/a	238.4%		240.2%	0,0,0	350 60/	174.6%	70	83.0%		210.8%	174.7%		142.6%	240.0%		n/a		1991 TOTAL	AS OF %		ES AT VEAD
					70	1.65%	5.18%		9.84%				2.04%	8.26%		1.49%	2.29%		8.00%	2110/0	3.10%	3.00%		4.00%	16.00%		0,76:1	1000	2.21%	5./5%		5.75%	0.03%		District 31, 1882 DI	+	1	CINIC	
					1.84%		6.64%		3.24%	24 00%		9.93%		44.00%	0.00%	0000	n/a		8.00%	/.73%		2.13%	5.5/%		18.00%		3.89%		4.20%	9.00%	0,070	0.20%	n/a		DIC/DEC 31, 1991	MOROSIDAD		(1991 and 1992)	

# ACTIVE CLIENTS AND AMOUNT LOANED (1991-1992 comp.)

				OAN PORTFOLIO	PAYMENT OVER 30 DAYS PAST DUE OUTSTANDING LOAN PORTFOLIO	LATE PAYMENT =
			COVERED	AMOUNT WRITTEN OFF LESS AMOUNT RECOVERED AVERAGE PORTFOLIO	AMOUNT WRITTEN O	NET LOSS RATE =
		РОПТЕОЦО	<del></del>	BEGINNING AND YEAR-END OUTSTANDING LOAN	AVERAGE OF BEGINNING	AVERAGE LOAN PORTFOLIO=
		AID	AMOUNT REPAID	TOTAL	TOTAL AMOUNT LOANED LESS	OUTSTANDING LOAN PORTFOLIO =
253.5%	\$4,348,789	\$11,023,187	172.7%	14,464	24,973	* Actuar Bogota
179.3%	\$63,059,187	\$113,037,264	151.8%	96,667	146,714	TOTALS
96.6% 270.1%	\$329,406 \$55,950	\$318,055 \$151,100	100.6%	178 24	179 57	USA ARIZONA NEW YORK
120.9%	\$3,605,421	\$4,359,438	143.6%	2,015	2,893	PERU
79.4%	\$4,189,367	\$3,328,215	88.5%	3,699	3,275	PARAGUAY
273.9%	\$391,780	\$1,073,184	185.5%	345	640	PANAMA
n/a	n/a	\$1,889,207	n/a	n/a	3,143	NICARAGUA
190.6%	\$6,810,032	\$12,978,967	196.0%	3,408	6,679	MEXICO
190.3%	\$5,902,351	\$11,229,467	154.2%	9,436	14,553	GUATEMALA
202.2%	\$2,767,651	\$5,595,486	116.4%	7,330	8,531	ECUADOR
173.6%	\$8,019,274	\$13,924,494	122.6%	8,770	10,750	DOMINICAN REPUBLIC
99.0%	\$885,347	\$876,612	66.8%	1,426	953	COSTA RICA
						(see below for disaggregate of Actuar Bog.)
197.1%	\$13,109,385	\$25,843,278	152.5%	36,448	55,587	COLOMBIA*
235.0%	\$1,605,976	\$3,774,700	131.2%	2,717	3,565	CHILE
98.0%	\$581,500	\$569,656	97.5%	970	946	BRAZIL
181.4%	\$14,805,747	\$26,861,255	174.7%	19,901	34,775	BOLIVIA
n/a	n/a	\$264,150	n/a	n/a	188	ARGENTINA
						LATIN AMERICA
1991 total	1991	1992	1991 total	DEC/DIC 31 1991	DEC/DIC 31 1892	
sa % of	MONTO PRESTADO	MONTO PRESTADO	ss % of	PARTICIPANTES ACTIVOS	PARTICIPANTES ACTIVOS	
1992 total	AMOUNT LOANED	AMOUNT LOANED	1992 total	ACTIVE CLIENTS	ACTIVE CLIENTS	



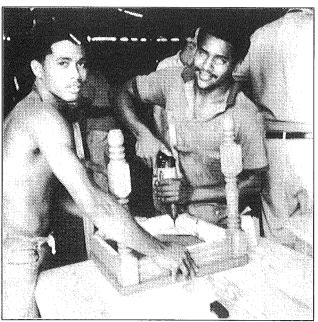
### "GRAN SALTO" EXPANSION CAMPAIGN OPPORTUNITIES FOR GIVING











Credit — a word which comes from the Latin verb "to believe" — is what ACCION is all about.

Giving people credit for who they are.

Seeing collateral in a person's character.

Believing that people can succeed, and giving them the tools they need to do so.



### **ACCION** International

Since 1961, ACCION International has fought hunger and poverty in the Americas by encouraging the economic self-reliance of the working poor. By providing the basic tools — credit and business training — ACCION extends a lifeline to tiny businesses, or micro-enterprises, whose owners struggle to survive and support their families from one day to the next.

Our impact is measured through our network of over 50 local affiliate organizations in 14 Latin American countries and the United States. In 1992 alone, ACCION lent over \$113 million to over 146,000 micro-enterprises — shoemakers, market vendors, seamstresses — creating or strengthening 144,000 jobs and benefiting hundreds of thousands of family members. The loan payback rate was 98%.

"I don't believe I have ever seen a program that more respectfully deals with the needs of a nation. It gives people an opportunity for real empowerment."

Henry Cisneros Secretary of Housing and Urban Development (HUD)

"ACCION has a model that works... and plans to expand its program nationwide (US), banking on the poor people of America with little loans that make big changes in people's lives."

NBC Nightly News July 23, 1991

### "GRAN SALTO" EXPANSION CAMPAIGN 1991-1996

### **Our Vision**

As we look to the future in the face of escalating poverty worldwide, ACCION's mission is to find ways to provide economic opportunity to the growing number of self-employed poor in both Latin America and the United States.

In 1991, ACCION launched the "Gran Salto" or "Great Leap", a 5-year expansion campaign to dramatically increase its impact. The cornerstones of this expansion are to:

- ▲ Significantly Scale Up Operations in Latin America
- **▲** Leverage New Resources
- ▲ Expand Programs Domestically in the U.S.

### **Our Goals**

Through the "Gran Salto" Campaign (1991-1996) ACCION projects to increase its impact tenfold. The following are our major goals and status (as of December 1992).

- ▲ To Serve 748,000 New Micro-enterprises
  Since 1991, ACCION has reached 133,935 new micro-enterprises.
- ▲ To Disburse \$1 Billion in Loans

Since 1991, ACCION has disbursed \$176,096,451 in loans.

▲ To Create 1 Million New Jobs

Since 1991, ACCION has created or strengthened 214,243 jobs.

### Our Challenge

The "Gran Salto" Campaign means giving more people a real chance for economic opportunity — not charity. ACCION's approach is practical. The results are tangible. The dignity and self-confidence gained from economic self-reliance help break the vicious cycle of poverty.

With three decades of experience and success in the field of micro-enterprise development, ACCION is uniquely qualified to take on the critical challenge to create jobs and generate income on an unparalleled scale.

▲ To achieve these ambitious goals, ACCION needs your support.



### DIRECT GIFTS THAT HAVE A TANGIBLE IMPACT

### **ACCION'S SUPPORTERS**

▲ Who Are Our Major Donors? — As an ACCION Donor you are part of a unique international network of community, business and government leaders who believe that the democratization of credit — as a means to provide economic opportunities for the self-employed poor — is integral to strengthening democracies in this hemisphere.

Supporters of ACCION believe that the long-term solution to alleviate hunger and poverty must be to build sustainable businesses that provide jobs and generate family income.

▲ Benefits To Donors — As a friend and donor to ACCION you have access to our international network. You receive invitations to participate in delegations to visit field programs, and to attend forums with leaders in the field of micro-enterprise development, visiting program directors and dignitaries.

The most important benefit you receive as a donor is the satisfaction that you have made a measurable difference in the lives of deserving and hardworking women, men, and their families.

### UNRESTRICTED GIFTS

If you believe in our mission and in ACCION's performance, the best "vote of confidence" you can give is an unrestricted gift that allows ACCION to grow, innovate and move entrepreneurially. You can make such a contribution to ACCION with confidence knowing:

- ▲ Every dollar you give to ACCION has an impact far beyond its actual amount. Your support helps leverage additional dollars from banks, corporations, and foundations. Our loans are recycled an average of 3.5 times a year, more than tripling their dollar for dollar positive effects.
- ▲ ACCION is a non-profit organization which is run like a business. Cost-effectiveness, quality, and maximum impact are our goals. Your tax-deductible contribution goes almost entirely to programs with less than 14% supporting operations.

### **TARGETED GIFTS**

- ▲ Latin American Expansion Since initiating the "Gran Salto" in 1991, ACCION has already reached 38 new cities and towns in Latin America, and has started up new programs in Argentina, Nicaragua, and Panama. Your gift may be targeted to Latin American expansion or to any of the countries in which ACCION operates.
- ▲ United States Expansion Bringing our successful model to the U.S. is one of the key components of our plan for growth. In addition to MICRO, our affiliate in Arizona and California, ACCION piloted its first urban micro-lending program in New York City (1991). Your gift may be targeted to U.S. expansion or to a particular city. We presently are doing the groundwork for new programs in Chicago, San Antonio, Albuquerque and San Diego.

### SPECIAL INITIATIVES

Your gift may also be targeted to the following special initiatives that strengthen the effectiveness of our affiliates and our impact on public policy in support of micro-enterprise development and the democratization of credit.

▲ Centro ACCION — In February 1992, Centro ACCION was inaugurated in Bogota, Colombia in order to meet the new organizational challenges of successfully extending credit to tens of thousands of small-scale entrepreneurs each year. The Center is focused in four strategic areas: organizational development, financial management, methodology, and research and development.

Centro ACCION is promoting leadership and management innovation amongst our 54 affiliates with a training program of regional seminars, technical assistance, program exchanges and special public/private sector policy forums.

▲ Public Education — Through publications, the promotion of legislation, and public/private partnerships, ACCION provides a united voice to influence regional and international policy in support of micro-enterprise development.

ACCION's wide variety of books help us disseminate our findings to policy makers, government leaders, and workers in the field. In addition, we are seeking funds to conduct impact studies to show concretely how our micro-lending programs positively affect the stability of family and community, nutrition and housing, and environmental areas.



Current ACCION program sites



### INVESTMENTS THAT MAKE A RETURN AND MAKE A DIFFERENCE

Individuals may want to consider a sociallyresponsible loan or investment that offers a return while leveraging new resources for ACCION's micro-enterprise programs.

▲ The Bridge Fund — Created in 1984, the Bridge Fund is an innovative guarantee fund that is capitalized with loans and donations from individuals, churches, and institutions. Bridge Fund loans are used as collateral, and can leverage up to five times their amount in new funds for ACCION's affiliate programs.

The minimum Bridge Fund loan is \$10,000 and carries a fixed rate of return of 2.5% interest as of June, 1993. Direct donations of any size to the Bridge Fund are applied to our Loan Loss Reserve, which provides one of three layers of security offered to lenders. As of 1993, the Bridge Fund was capitalized at \$6 million, with the 1995 goal of reaching \$10 million.

▲ The Gateway Fund — As part of our expansion plan, ACCION is assisting its affiliates to transform into institutions with the capacity to serve dramatically increased numbers and to provide a diversity of financial services to the working poor. Such services, in addition to loans, might include saving accounts, home mortgages and more.

The most advanced example of this is BancoSol, which evolved from ACCION's affiliate program in Bolivia. BancoSol is the first commercial bank in South America dedicated to serving the micro-entrepreneur. At the end of 1992, BancoSol had outstanding loans of nearly \$9 million with slightly more than 26,000 clients. BancoSol projects 55,000 active clients by the end of 1993.

ACCION programs in Ecuador, Guatemala, Colombia and Mexico are exploring a variety of financial mechanisms to serve dramatically increased numbers of clients while covering lending operations through generated income.

### PLANNED GIFTS THAT ENSURE THE FUTURE OF ACCION

Our ambitious goals will also depend on Donors who are interested in making a Planned Gift to ACCION to support our long-term work.

Planned Giving offers you an opportunity to make giving decisions now which can have important current and future tax advantages, provide for lifetime income, and ensure that future gifts are carried out according to your wishes.

Some of the most common types of Planned Gifts include:

- ▲ **Bequests** Naming ACCION International as a beneficiary in your will.
- ▲ Life Insurance If you hold an existing full paid-up life insurance policy, and name ACCION International as owner and beneficiary of the policy, you will receive a current tax deduction equal to the policy's replacement value or total of premiums paid, whichever is less. You may also take out a new life insurance policy naming ACCION as owner and beneficiary, with your premium payments as taxdeductible contributions.
- ▲ Life Income Plans Numerous plans for life income that can be adjusted to the needs of the Donor make Life Income Plans the most popular form of Planned Giving. In most life income plans, the Donor transfers cash, securities or other assets in return for a life income for self or spouse, with the remainder of the principal passing to the organization at the death of the last surviving beneficiary. The Donor gains a current income tax deduction, and if appreciated assets are used to fund the plan, the Donor avoids capital gains tax on the transfer.
- ▲ Other Planned Giving opportunities are possible, including Gift Annuities, Charitable Remainder Trusts, Retained Life Estates, and Charitable Lead Trusts.

For additional information:

▲ Planned Giving Opportunities ▲ Bridge Fund Loans

▲ Gateway Fund Equity Investments ▲ Country/Program Profiles

▲ Individual Case Studies

Please contact the Development Office.



### ACCION SPECIAL EVENTS CALENDAR 1993

10/7
(Sep/Oct)
(Sep/Oct)
(Sep/Oct)
(Sep/Oct)
555
222
6/24
6/14
6/5
3/11
DATE

Committed to hosting an event, but as of yet no specific date: M.Butler, C. Kennan, C.Muller, and J.Scott.

### [ANALYSIS.XLW]APPEALS.92

•				e combined	I Wall #1 were	The 1992 Winter Bulletin and Direct Mail #1 were	
,00,100						ワニュ:ニュームフ:	* The 1000 Winter
\$83 285	\$110 965	\$27,680	2.80%	663	23706		TOTALS
\$39,059	\$46,276	\$7,217	4.95%	143	2888	12/1/92	Direct Mail #4
\$7,684	\$10,342	\$2,658	2.36%	99	4200	10/19/92	Fall Bulletin
\$3,603	\$6,708	\$3,105	4.59%	. 83	1808	9/14/92	Direct Mail #3
\$1,577	\$4,695	\$3,119	1.36%	53	3910	7/15/92	Summer Bulletin
\$10,644	\$19,836	\$9,192	3.03%	118	3900	6/16/92	Direct Mail #2
\$3,874	\$4,664	\$790	2.17%	76	3500	4/24/92	Mother's D Ap*
\$16,844	\$18,444	\$1,600	2.60%	91	3500	2/25/92	Win Bull/DM #1*
Profit	ls)Geinge	Expenses	% Return	Significa	OBERTAL VIEW	Dirop Date	
				SEZ Appeals	<i>द</i> (तता)		
\$10,579	\$24,984	\$14,405	1.35%	180	13311		TOTALS
							Direct Mail #4
-			-				Fall Bulletin
				٠			Direct Mail #3
							Summer Bulletin
\$9,373	\$14,752	\$5,379	2.14%	45	2102	5/7/93	Direct Mail #2
(\$789)	\$2,017	\$2,806	0.48%	22	4600	4/27/93	Spring Bulletin
\$140	\$3,415	\$3,275	2:68%	52	1943	3/1/93	Direct Mail #1
\$1,855	\$4,800	\$2,945	1.31%	61	4666	2/5/93	Winter Bulletin
Piolit	jatetorate)	Expenses	% Remm	#ICHEIIONS	(ជាមានអង្គ)	\$1660 B31C	

### 1993 FUNDRAISING STATUS

### Analysis of 1993 Private Giving With Comparison to 1992

1993	\$ RAISED TO DATE (1/1-6/09/93)	\$ PROJECTED TO BE RAISED BETWEEN (6/09 - 12/31/93)	PROJECTED YEAR-END TOTAL 1993	BUDGET Goals 1993	PROJECTED VARIANCE 1993
INDIVIDUAL	43,542	256,458	300,000	331,000	(31,000)
CFC .	9,293	26,707	36,000	36,000	. 0
CORPORATE	136,125	242,850	378,975	300,000	· 78,975
FOUNDATION	293,000	828,500	1,121,500	775,500	346,000
TOTAL	481,960	1,354,515	1,836,475	1,442,500	393,975
					* .
1992	\$ RAISED TO DATE (1/1 - 6/09/92)		ACTUAL YEAR-END TOTAL 1992	BUDGET GOALS 1992	YEAR-END VARIANCE 1992
INDIVIDUAL	55,273		236,500	200,000	36,500
CFC			35,771	25,000	10,771
CORPORATE	94,750		286,000	262,000	24,000
FOUNDATION	131,500		649,000	480,000	169,000
TOTAL	281,523	==== <b>=====</b> ;	1,207,271	967,000	240,271

	\$ RAISED TO DATE (1/1 - 6/10/93)	\$ PROJECTED TO BE RAISED BETWEEN (6/10 - 12/31/93)	PROJECTED YEAR-END TOTAL 1993	BUDGET GOALS 1993	PROJECTED VARIANCE 1993
RESTRICTED	\$355,750	\$994,000	\$1,349,750	\$935,925	\$413,825
UNRESTRICTED	\$126,210	\$360,515	\$486,725	\$506,575	(\$19,850)
TOTAL	\$481,960	\$1,354,515	\$1,836,475	\$1,442,500	\$393,975

### CORPORATE AND FOUNDATION GIVING

(JANUARY 1 - JUNE 1, 1993)

FUNDER	GIFT	TARGET
The Bank of New York	\$10,000	New York
Bemis Associates, Inc.	\$125	Unrestricted
Ernst & Young	\$6,000	Unrestricted
First Chicago	\$41,750	Chicago
Ford Foundation	\$150,000	Publications
Gerstacker Foundation	\$5,000	Unrestricted
Goodyear Tire & Rubber Co.	\$3,000	Unrestricted
J.M. Huber Corporation	\$2,000	Unrestricted
IBM	\$5,000	New York
Independence Savings Bank	\$500	New York
Jacobs Family Foundation	\$25,000	US Expansion
Johnson & Johnson	\$12,500	Unrestricted
Laird, Norton Foundation	\$8,000	Unrestricted
MacArthur Foundation	\$50,000	US Expansion
C.S. Mott Foundation	\$109,000	US Expansion
Ms. Foundation for Women	\$27,000	New York
The Pfizer Foundation, Inc.	\$5,000	Unrestricted
Phelps Dodge International, Inc.	\$5,000	Unrestricted
Philip Morris International, Inc.	\$5,000	Unrestricted
Public Welfare Foundation	\$25,000	Unrestricted
RJR Nabisco	\$10,000	Unrestricted
RJR Nabisco	\$10,000	US Expansion
Share Our Strength	\$3,000	Guatemala
Venezuelan American Banking Corp.	\$750	Unrestricted
Xerox Corporation	\$5,000	Unrestricted
Young & Rubicam Advertising	\$1,000	Unrestricted